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## SUMMARY KEYWORDS

people, transsexual, jackie, dressing, cross dressers, call, transgender, houston, marathon, community, female, organization, transgendered, problem, gay, friends, heterosexual, sarah, run, talk

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00:26

Oh yes, you tuned into after hours that continuing tradition on KPFT Houston 90.1 FM. The crew of after hours is ready to bring you news, interviews and music geared for gay and lesbian people. Hear it after hours. We may be diverse, but we have one thing in common. We are out of the closet and urge everyone to come out of their closets. That means standing up for yourself, taking responsibility for your own life and being proud of who you are. Realistically we know not everyone can do that because of age job or frame of mind. That's okay. We're here for you too. So sit back, relax and enjoy this week's edition of after hours.

01:49

following program contains language or images of a frank or sensitive nature, which may be considered objectionable by some listener discretion is advised.

02:06

Oh, Sarah, you look so glamorous tonight.

02:09

Oh, honey, I don't feel clean.

02:12

Please, anybody with a full head of hair to me is glamorous. I'm used to being in here with Howard and looking at the big old bald spot.

02:19

I'd say what the way we had to run in here and get this together tonight. I feel like I've just run through a tour a hurricane. Hey, I



02:26

now I have excuse I don't have to do that tenneco marathon. Thank God and I was looking for one. I was looking for one. That damn channel two. They had been calling me all week, will you be one of our celebrity sponsors? I said, Oh, now I have an excuse why you don't have to go?



02:40

Well, that meet a celebrity sponsor. That means you get to sit at the finish line and look at all those people in their nice jacket.



02:46

right past me and AVR and pass me an AVR on.



02:50

I've known you long enough to know what you'd want to do that for.



02:53

I know, for the Hispanic men in the race. What are you talking about?



02:58

Oh, listen, I used to go out to Memorial Park for new other reasons to increase the jogging shorts. So I know.



03:04

Oh, I tell you I did that one time and this guy looked at me like I was crazy when I tried to put him through my test. Are you a top or a bottom? Did your parents believe in circumcision? And what's the other question I was asked Sarah. I'm sure you. Breathe in, sir. Sarah, will you listen? Were you listening to me at a mining company last week?



03:23

How rude. Well, I know those are usually the two questions. Are you breathing in? Will you say yes?



03:29

Yeah. Oh, you know what? And you do a trick question to you tell them. Yeah. And I don't like big penises. You tell them that. And then if they say, Oh, well, that might be a problem. Then in your mind. You go



03:38

you you're so bad.



03:43

I tell you. You know what tonight is? Tonight is? Marathon. We need money. Well, honey,



03:50

we're gonna get money tonight. And I'll tell you why. Because I'm working to me. We're not asking them. You're gonna send it in and we know where you live. Okay. Let's, let's just get right to it here. No, this is marathon and we even have a special premium for listeners of after hours. First, let's talk about who's on the show and then we can get to the marathon. Okay. Okay. First of all, on the show tonight we have Jackie Thorne. And Jackie is the past president of Gulf Coast transgender community. I think she's Past President of practically everything in the city at one time or another. And she will be here we'll be talking about cross dressing in other transgender related issues. Around the one o'clock hour. We have a taped interview with Linda and Cynthia Phillips. They run the largest transgender organization in the southwest. And they have a program coming up in February called the Tea Party, which I will be a guest speaker. So they'll be talking about that. We also also have a special marathon version of the QM Zee News, sports weather.



04:54

Traffic Report. What the hell, you know, does anybody ever actually use that thing? We've got this guy pewter in here, that tells you like all the traffic, just for those of you who wanted to know 610 West Loop northbound exit to Woodway The ramp is closed until May. Until May.



05:12

The current news and good night



05:16

does anybody ever use? Why is it there's like this really expensive computer in the studio that does nothing but tell you what traffic is like?



05:25

Well, I will tell you if you're coming in from on Interstate 59 There is a cop with radar folks. So there's a smoky and 59 You gotta figure out which and 59 Okay, yeah,



05:37

and let me tell you don't try to outspeed them because those new Chase policies and nothing but a bunch of crap, they'll still haul you down. I



05:44

like to I like the way the police department comes up with this new Chase policy and the following day, they run 10 Miles 10 blocks after this guy. I don't even know why they're chasing him. But he moves so let's get up. I love it. Watch it.



05:56

It's insane.



05:57

Well, alright, is marathon. Now. Listen, okay. I realize it's marathon. You folks have all heard us beg for money before so I'm not going to insult your intelligence tonight. Okay, you know, we need the money. It's that simple. Okay, it cost what? \$50 an hour as I understand it, just to put us on the air.



06:15

Oh, it costs more than that. Please. Just this outfit that Jackie's wearing was more than \$50. Just get it out. You're talking about glamorous. woman's got more jewelry than shouting out the door.



06:26

Truth of the matter is running the station is expensive. Oh, it's very expensive. And we're not going to insult your intelligence. We're just going to tell you flat out, folks, we need the money. If you read the paper, you already know that Newt Gingrich wants to cut off funding to Public Broadcasting. So you read between the lines, okay. The fact of the matter is, I'm willing to take 10 bucks. I'm not proud. You want to pledge \$10? Hey, we'll take it please aren't



06:51

taking \$10 for sex. Oh, who said I had to give change?



07:00

He asked about a refund number 55738. That's five to six KPFT for \$35. You get a program guide for \$60 you get a 25th anniversary t shirt or a 25th anniversary mug? Yes, in case you haven't noticed, this is our 25th anniversary. For \$90 you get a t shirt and a mug. 150 bucks a KPFT watch. But But now listen, I've only we only have two of these, okay, for the first two people who call and put \$100 on their plastic. We have full size movie posters of Priscilla



07:37

of the Desert Queen of the Desert, which is a fabulous movie. I laugh to my sides hurt. And we couldn't get anybody to sign it or autograph it. But Sarah and I will sign it What the hell?



07:48

Plastic will sign Taryn stamps name and take a look.



07:51

There you go. There you go. You can impress all your friends.



07:56

Do we have any music queued up here?



07:58

Oh, both of them. Which one? Do you want Sarah? Little Mama.



08:01

I want the one that's got the music on it.



08:03

Oh, she's gonna be difficult. Oh,



08:06

there we go. Okay, now let me tell you a little bit about our show tonight. Since this is marathon, we're going to do something a little bit different. Over the course of the evening, we're going to be playing music that is somehow related to KPFT and raising money. And it seemed appropriate to me since Monday is going to be the holiday and Martin Luther King, that we should start out with a tribute to Martin Luther King. Oh, good idea. So we're going to start out with YouTube's version of in the name of love, and then occurred to me as we're putting this together, that the Gay Lesbian, Bisexual, Transgender queer community has its own Martin Luther King, so to speak, and that name is Harvey mill. So we're gonna follow that up with a song that Jim Carper turned me on to for coming out coming out today that I'd never heard before. And he's



08:51

good at turning people on. Yeah, he's in Hawaii doing it right now.



08:55

You know, he didn't even ask me to go with him. I would have gone into his suitcase if he had a song is called coming out of hiding. And then we're gonna come on back with Jackie Thorne. How's that sound? Hey, sounds



09:06

goofy to me. Oh, five to 65738526 KPFT Hey, if you pledge enough might even let you have a weekend with me what the hell? We'll



09:14

send you in June carpers luggage to Hawaii. How's that?



09:19

Hey, it's leather. You can't bitch began with a routine police raid on a homosexual bars the Stonewall on Christopher Street in the heart of the West Village. This show this show is all



10:19

remote must destroy the missed ones and draw shatter them we must continue to speak out and most importantly most importantly every gay person must come out you may all come out? As President of the Board President of the Board of Supervisors, it's my duty to make this announcement. Both Mayor Moscone and supervisor Harvey Milk have been shot and we're not in Kansas anymore.



14:26

We must destroy the myth. We must continue to speak out. And most importantly, most importantly, every gay person must come out. The other panelists for KPFA come on out. You must tell your immediate family, you must tell your relatives, you must tell your friends if indeed they are your friends. You must tell your neighbors, you must tell the people you're working with. You must tell the people who adore you shopping



15:20

you realize that we are indeed their children and we are everywhere. Every every lie, every innuendo will be destroyed. And I asked, I asked people to do one thing. Come out, come out America cut out Well, welcome



16:06

back. Welcome back. What do you think Scott, we you know, we're just talking about the neck neck goes back to buddy Johnston, Hayes



16:12

I grew up on that years ago, listen to after hours in the middle of the night. And God who knew years later, I'd be right. It could be you next, whoever you're out there listening to that couple years, you could be down here doing my job, trying to pick up trade over the over the air. It doesn't work. It doesn't work.



16:30

Hello to the folks out of KPFA out in San Francisco, I guess actually, they're out in Berkeley. And I especially want to say hello to Karen Miller of ETV. See, it's one of the largest transgender groups in California, hence the TV in there. Yes, indeed. And they are going to be lobbying KPFA to carry our show



16:49

on the day. Should we need to go national because we're bigger than Howard Stern?



16:53

Well, the two of us together.



16:57

Hey, you know, sir, I just saw Q patrol drive by a minute ago, in a big ol bunch Bronco.



17:03

And you and I were part of the organization that launched Q patrol, you know, oh, god



17:06

years ago. Oh, you're aging me, Sarah. I'm only 22.



17:10

That was back when my hair was its natural color instead of the dyed color. Now



17:15

my hair was dyed back then now it's almost natural.



17:19

Well, we have a guest in studio and I am going to tell a story about Jackie, and I'm going to embarrass her. When when I first came to Houston, through a whole series of circumstances, I did not have any female clothes. And I tried to make contact with the transgender community. And the only person whose name I could find listed anywhere was Jackie Thorne. So I was living in the heights and a little dope. I'm sure Jackie probably remembers that Sunridge street. That's right. And I called Jackie and I was a mess. Boy, I just needed help terribly. Not only did Jackie show up, but the following week, she showed up with clothes and a wig. And she hauled me off to a transgender meeting. I've thought it was a try. Yes. And try it has turned out not to be the right place for me. But it was a start it got me off the dime. And I've never had a chance to tell you this publicly. But thank you, because we went from that to where we are now. And it wouldn't have been it wouldn't have happened if you hadn't started. That's what we're



18:21

here for. And it's the thing that a lot of people don't realize is the extent of the support network that is available for the transgender community.



18:32

I tell people all the time and it is absolutely true that Houston is the best city in the country to be transgendered in. And yet we get phone calls all the time from people who are saying to us,

oh, my God, I thought I was the only one. And you see your you're nodding your head because because you hear that all the time. Okay, let's talk about some of this, because we're going to have Linda and Cynthia Phillips on later talking about cross dressing. Let's start at the beginning. Let's talk about the differences in some of the terms, while the difference between a crossdresser transgendered person in a transsexual.

19:05

Okay, basically, your transvestite, for the most part is male to female because of female can go in and put on a flannel shirt and a pair of blue jeans and a pair of hiking boots and tie her hair back in a ponytail and walk down the street and nobody will blink twice. But for a man to put on a dress or a skirt and blouse and go out in public. He better look pretty darn good or he's going to catch all kinds of flack. The transvestite and contrary to popular misbelief does not necessarily have anything whatsoever to do with sexual orientation or, in fact sexual arousal for that matter. Although certainly it can be sexually arousing, at least initially for a lot of people just because of the Forbidden nature. Have it. A transgender wrist is a person whose emotional, psychological and mental processes are FEMP female to the point where they want to live as a female, even though they may be anatomically a male. And by the same token, you also have female to male transgender. Brandon, Tina is one who unfortunately was killed by a couple of redneck, I won't say what they are. But anyhow, the transsexual is differentiated from the other two in that the transsexual and again, they can be either male to female or female to male, and there's quite a few female to male more than most people realize. Certainly more than I realized, at least when I first started, but this the transsexual basically is so uncomfortable with their anatomy. And medical science has gotten to the point where they can change the anatomy much more readily than they can change the mental processes. And so therefore, there is the ability to surgically alter the body of the transsexual, so that they can actually be anatomically as well as mentally, emotionally and psychologically, the gender that they wish to be that I think pretty well covers the covers the waterfront as far as a differentiation between them.

21:31

Well, I'm glad that you didn't say a transsexual is a person who thinks they're in the wrong body. And because I am continually correcting people on that, people will say to me, Well, how did you know you want it to be a woman? And he was telling, I didn't know that I wanted to be a woman, I only knew that being a man didn't work. And so they have to sort of process that whole that whole thing. And you're an interesting case, because you're one of the few people that I know, who has a foot in the heterosexual cross dressing community, and in the gay cross dressing community and in drag. So let's talk a little bit about the difference between those three groups.

22:06

Okay, well, maybe I can, maybe I can explain it and by explaining my own personal story, if you will. I've been cross dressing since I was about four or five years of age. At that time, of course, obviously, there was nothing sexual about it. I just knew that I enjoyed it. There was something that was available to me. When I crossed draft that was not available to me when, you know,

when I was a little boy. And this continued on through high school puberty on through college and the rest of it. Back in 1982, when I came out publicly, the way that I did so was as I had several friends who were female impersonators, they were part of the gay community. Drag Queens, if you will. And I don't consider the term drag queens pejorative because a lot of them work real hard to look as good as they do



23:11

know what the term drag stands for. I only found this out last week. It's well,



23:15

they they claim that as dressed as a girl. Beer. Yeah. And because back in the in the, the time of Shakespeare, they didn't have genetic females on stage. And so they would take young boys. And they would be dressed as as females and play the female parts. But in any event, in my case, see, I had been so involved in drama and theater during high school and college, that for me, this was just a natural progression. And so with my friends being female impersonators, and so forth, I would sit there and watch the shows, and say, Gosh, I'd like to do that. And they say, well, girl, get your music and get up there. And so I did.



23:58

Well, now, it's interesting, because you have, you have been involved in all three groups. And it's been my experience that heterosexual cross dressers and gay cross dressers approach it very differently. And I'm pointing that out, because we have had people who have called this show and have said to us, either they were gay or non gay, but had very different views about what dressing was what cross dressing was. Now, you're involved with court, for example. And they they do what they do for very different reasons than say the trial sorority. Right. Exactly. Well talk a little bit about that.



24:36

Okay. Well, I I, I jokingly tell people in the court and so forth like that, that I'm their token heterosexual. But no, the court is a wonderful organization. It's a social slash service organization that raises funds for charitable groups, primarily age related, although they do work with the battered women's shelter and the Women's Center as well as the Casa de Esperanza, which was a abused and age effect, infected children's hospice that's run by some Catholic nuns. But the court is predominantly a gay organization because their their focus is towards the gay community. And I have been, again, as, as an as a performer, I have felt very, very comfortable in that. It's not a sexual thing. I have a lot of friends in the court, who you know, I love them to death. They love me. But there's absolutely nothing sexual there.



25:48

Okay, one of the things that I, I want, I want to make sure that people understand, people call ~~us and they say Well you a gay crossdresser I have nowhere to go Or you a heterosexual~~

us and they say, well, I'm a gay crossdresser, I have nowhere to go. Or I'm a heterosexual crossdresser and I have nowhere to go. And the thing I want them to get from you is Maloney, there are places to go. Now, one of the things that I most admire about you is that you are very patient with really new crossdressers. I mean, people who are coming out for the first time, second time, and I'm saying that because we get callers like that, they call us and they call us from their bedrooms, or they call us. They've gone to a bar for the first time and they're on their way home and they're scared to death. And so talk to those people a little bit, tell them about what they can expect. Okay,



26:40

the first thing that I would say is gender preference or gender identity, and sexual orientation have absolutely nothing whatsoever to do with one another. Research has shown and again, you can get arguments from people, but research has shown that about one in 10 individuals is homosexual or gay, or in the case of women, lesbians. And surprisingly enough, again, research has shown that about one out of 10 men, again, because of the fact that women are not really looked down upon when they do cross dress, but about one out of 10 men crossed dresses, to some extent. Now that is not the same 10% the sexual orientation of the gender community is almost identical to that of society as a whole about 75% Heterosexual about 15%, bisexual in about 10% is homosexual. The problem is, is that the vast majority of the female impersonators and the ones that are visible come from the gay community. And so therefore, it's automatically assumed that if a man were to dress he's got to be gay, when in fact, actually the opposite is probably more likely to be true.



28:09

I just wanted to remind folks it is KPFT in Houston, 90.1 FM, this is marathon in our phones are not ringing, our phones are not ringing, the number is five to six KPFT. We will accept \$10 \$20 \$30 Hey, I'll accept \$5 The cost of one of your drinks tonight you call in here and you pledge it to KPFT it is marathon. Ha see the phone is ringing it works. Okay, Jackie, let's go back to talking about the cross dressers. One of the things that I get from people is they will they will call me the day after the show. And they'll say to me, How in the world am I ever going to tell my wife?



28:53

Okay? How do you tell your wife or your girlfriend or your family, your parents? The first thing that you do is you educate yourself. There are a number of good texts, publications and so forth like that, that not only discuss what cross dressing is, but perhaps more importantly, what it is not. And it is impossible to explain to somebody such as a wife, who is under the assumption that she has married a male under unbeknownst to her that you have this idiosyncrasy of your personality, but the main thing that I can urge people to do is to educate yourself before you tell someone because if you don't understand it, there's no way you can explain it to them.



29:50

Okay, now, this is the next thing that I get. People say to me, Well, you know, I've only dressed at the house. What happens if I go to a cross dress There's meeting.

30:01

Alright, first thing and I'm I'm glad you asked this because I had I meant to say this earlier and forgot it. It is not against the law to crossdress in the city of Houston. And it has not been since August 12 of 1982. In large part thanks to a lady by the name of Phyllis Frey who was able to get the ordinance against crossdressing repealed. So for going on 15 years, it has not been and the one thing that I do have to say about Chief Brown when he was police chief here, he did a magnificent job of changing the attitude on the part of the police department. So if you are stopped speeding or running red light or stop sign or something like that by the police department, you will not be hassled just because you are cross dress. Now you that doesn't mean you aren't going to get a ticket. But you know, you won't be hassled for it. Alright, so what do you do if you go to a cross dressers meeting or support group? Well, the first thing is is you will meet a lot of people whose interest inclinations are identical to yours who are interested in projecting the best image that they possibly can. And therefore they are more than happy to share experiences and little tricks of the trade as far as makeup and clothing, where to buy clothes and so forth like that. But you will meet some of the nicest friendliest people in the world.

31:42

Well, one of the things that I want to talk about for a second is something that you brought up. Identification and having your identification is really crucial. Now, I want to point out something to you, because my brother's a policeman, and he's talked to me about this. If you are a crossdresser, it is not possible for you to go to and get your driver's license changed. But it is possible for you to go to the Department of Public Safety, and get an ID that looks like you and your feminine persona. Now I can't begin to tell you how important that is, heaven forbid that you should ever be in a wreck. While you are dressed as a female, they need to be able to know who you are. For that reason alone, going to DPS and getting that Id makes a difference. Another thing that I want to tell you, and that is if a cop stops you and you don't look like your license, you're in trouble. If you at least have an ID, you can say to the policeman, officer, I'm a crossdresser make an excuse I came from party or whatever. But I do have identification that looks like me. And you see the names are complete, I can tell you from experience, the police will accept that if you don't do that, you are risking a real problem with the police, no matter how nice they are.

33:06

Well, the other thing too with the with the identification card, which the DPS as you said will will issue to you. It will be issued in your name. Now, you know, of course, if your name is Lin or something like that, which is kind of an ambiguous name, hey, no problem, it's still going to have an M on it for for male. But you can go down there in face, have your picture taken and they will issue you this ID and then when you do get stopped, you hand them both your driver's

license with your male picture and your Texas ID which has your female picture. And they are much more likely to cut you some slack in that regard because they won't think that you're trying to pull a fast one or that you're out robbing seven elevens or something.



34:00

I want to give you an address and a phone number. And that is for the Texas Association for transsexual support. The reason is they have some excellent information about IDs and about how to obtain your IDs. And you can contact them to the Texas Association for transsexual support. And that's Pio box 142. They're in Bellaire 77401 and their phone number which is voicemail is 8275913. Now I want to stress that you do not let the name throw you off. You do not need to be transsexual to call them and ask for this identification. This is a service they are providing for the transsexual, transgender community. So if you have questions about your identification, you have questions about what happens if you ever get stopped by the police. They're a good place to start. I also want to mention something else. And that is that we have a city council candidate by the name Have a nice Parker. A nice Parker has been a longtime friend of the transgender community. She is running for city council and these Parker has been very heavily involved in getting the rules changed. So that now if you are a transgendered person, and you should end up in the jail for whatever reason, you will not be sent to the mail tank, you will be sent to a separate holding tank. So if you I'm not going to tell you how to vote, I'm just going to mention to you that and these Parkers a friend of the community, and if you don't vote, it's your own fault. Okay. I want to I we haven't mentioned the fundraising. But as long as I hear the phone's ringing, I want to point out something. This is the only show in the country that is produced by a transgendered person, for the transgendered community. If you are a transgendered person, I don't care whether you're crossdresser, transgender, transsexual, you're not sure, you should be calling this station, and you should be giving some financial support. We are the only station I mean, the only station in the country that airs programming for transgender people, where you can hear this kind of information, the number is five to 6k P F T, please call we need this as marathon. I'm not going to beg for the money. I'm just asking for your support. Okay, we'll go back to some more about now. There are organizations here, first of all, you have to try yesterday. And as I understand it, that's a group primarily for heterosexual cross dressers and their wives. Is that right?



36:36

Yes, the art there are basically three genders support groups in Houston. And they are not competitors with one another, they in fact, complement one another because they focus on different segments of the community, the Trius group, and that stands for the Society for the second self, is a national organization out of California. And they have I don't know what the latest county is. But at one point there, I think there was about 40 chapters nationwide in various metropolitan areas. And I think they even have a couple up in Canada. And they also have some affiliates over in Europe and other places. But in any event, the local chapter here and the national organization by their bylaws are, both locally and nationally, are for heterosexual cross dressers and their families only they're a very family oriented organization. Now, this is not a discriminatory type focus. Because the vast majority of cross dressers are married or have been married. As I said before, 75% of them are heterosexual to begin with. So you can see the trial has got their work cut out for them, they've got more than they can say grace over just with that group. There is a second gender support group here in the in

the Houston area that is called the Gulf Coast transgender community. I was privileged to be president for a couple of years, a couple years back. And basically it is a social nonsexual organization. For anyone who is transgendered we focus more on the transgendered individual. Certainly the wives, girlfriends and so forth like that are more than welcome to attend any of our meetings. But we do not have any specialized programs for the wives or girlfriends, such as the trials group has. And of course, the third group, which Sarah has already mentioned, is the Texas Association, transsexual support, which basically is a resource and Information Service. Specifically for people who are seeking the sexual reassignment surgery, whether it be male to female or female to male.



39:03

Okay, if you have a pen or paper, I'm going to give you the addresses and the phone numbers for these groups. So we'll give you a second we'll just going to make believe that we're playing the theme for Jeopardy. And we'll give you a chance. Okay, now you've got you've got a paper right. Okay, now dig in your purse. Come on. There's a pen in there somewhere. dig underneath the dead body. Right did from the bottom. That's a change at the bottom right? You found a pen. Okay, here we go. First of all, I want against the trial sorority, and they are it at 880 Bellaire Boulevard, suite 104 That's in Houston. 77036 and their voicemail is 9888064. The Texas Association for transsexual support. That's Pio box 142. They're in Bellaire, Texas. 77401 and their voicemails eight to 759 13. And then there's the Gulf Coast transgender community. They are box 66 643 nets in Houston 77266. And their voicemail is 7804282. Chances are you're gonna get Jackie, if you tell that number of thing. Jackie, there's one thing I want to talk about because you and I were both at this, we just recently had the first transgender town meeting. I don't know of another city in the country that had anything like that. And I was really impressed. I was impressed by one person in particular there that you and I both known for a while. And that's Erica Aaron Wolf. Now, Erica, some of you may know, Erica, from the news, if you remember reading about someone called raccoon lady hit many years ago. hasn't been that many years? Well, no. But Erica is a person who is essentially homeless. And she has worked very hard to pull herself up. But I was really struck in talking with her the lack of social services for transgender people. There just aren't any Yeah, if you're a homeless person in this city and you're transgendered, I think you're just, you know what I love here, Sol? Yeah, you really are. One of the things I'm really looking forward to is having an opportunity to work with all the different organizations. And it seems to me, somebody like you would really be a linchpin for that, because your experiences. I mean, I'm a leader in this community, but I'm a neophyte compared to you.



41:44

Well, the the, the problem that the gender community has, is they have been closeted for so long, and the social stigma that they carry, and the fear of discovery, particularly among those who are married or have a job where, where they fear possibly being fired, because of their cross dressing. The in many ways the gender community is right about where the gay community was about 20 to 25 years ago. And we need as a community to become more active to not necessarily out of the closet as much as we need to ascertain what the problems that we face are and then get busy in solving those problems.