

[MUSIC PLAYING]

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- Every Saturday night at midnight on *After Hours*, we play music.
- *After Hours*, every Saturday night at midnight, right here on KPFT, Houston, 90.1 FM.
- The following program contains language or images of a frank or sensitive nature that may be considered objectionable by some. Listener discretion is advised.
- Whoa. Whoa. Whoa. Whoa. Whoa. Whoa. Wait a minute. Wait a minute. Wait a minute.
- Hey, what's the deal?
- Can't play that yet.
- Why?
- Have you seen *The Houston Post*? *The Houston Post*--
- Yeah.
- --post, P-O-S-T, Saturday, August 31. This is the Houston section, local news, headlines. "Study shows discrimination at HPD."
- Hmm.
- Oh, my God. What a surprise.
- Well, isn't that the pot calling the kettle black?
- Isn't that something? Have you heard the latest?
- Yes, I have.
- Who hasn't? Our good friend at *The Houston Post*, Juan Palomo, for some reason or another, we don't know exactly why, we think we know why, was called in to the office on Friday. This is a columnist for *The Houston Post*, one of the largest papers, a paper which I really respected until Friday. Was called into the office by the head honchos out there and he was dismissed. We're still trying to find out exactly why. I called immediately to the paper after talking to Juan and asked to talk to whoever's in charge. And the woman said, in charge of what? And I said, in charge of the whole damn place. And she said, well, what is it you want? I said, ma'am, Juan Palomo just called. He's been fired, and I want to know why.
- What'd she say?
- She said, young man, you just about knocked me off of my stool. He just came back from vacation. As far as we know, everything's fine. And I said, lady, everything is not fine. And she gave me someone. I can't find his name. I want to say Cooper. That may not be right.

- I think that is right.

- But we'll look it up. And Charles Cooper, senior vice president and editor. She gave me Mr. Charles Cooper's office. And his folks told me he was in a meeting and he has yet to call me back, so I don't know what the hell's going on at *The Post*. But it's really funny. Here in the paper, they're screaming "Study shows discrimination at HPD." Oh, my God. What a surprise. They're racist and sexist and homophobes at the police department.

- Takes one to know one.

- Just like everywhere else, including *The Houston Post*. Anyway, we're going to talk about that later on, so stay tuned.

[MUSIC PLAYING]

- This isn't the song we need to play, baby. We need to play this one, number nine.

- Oh, OK.

- Be political, not polite. Because let's not be polite about. This is not funny.

- No.

- How many people have to lose their jobs? How many Paul Broussards have to be killed before this city wakes up? What is it going to take?

- Well, Queer Nation is already going to take some actions. We'll talk about that later.

- Oh, I can just imagine what they're going to do.

- Mm-hmm.

- Here's Romanovsky & Phillips.

- Ladies and gentlemen, the following is a subliminal commercial.

- Hi, I'm Dr. Totsy-Hotsy. First off, I want to say I have nothing against disgusting sodomites and homosexuals.

- (ELECTRONIC VOICE) Kill them all.

- Even though my mother hates them, I'm a doctor, so I can maintain neutral perspective.

- (ELECTRONIC VOICE) They are evil.

- I have nothing against KPFT.

- (ELECTRONIC VOICE) Bomb it.

- But if it were any good, wouldn't a reputable media mogul buy it?

- (ELECTRONIC VOICE) Send the faggots to hell.

- If you care about the health of Houston--

- (ELECTRONIC VOICE) Kill the queers.

- --don't call 526-5738.
  - (ELECTRONIC VOICE) 526-KPFT
  - And pledge your support.
  - (ELECTRONIC VOICE) Long distance, 1-800-333-KPFT.
  - Instead, support my group, ATLP.
  - (ELECTRONIC VOICE) Help eliminate lesbians and faggots.
  - They make Houston a safe place to live again.
  - (ELECTRONIC VOICE) And the Blacks and Spanish.
  - Don't call 526-5738.
  - (ELECTRONIC VOICE) And the Democrats.
  - I can't stand it. They make me afraid.
  - (ELECTRONIC VOICE) Afraid of myself.
  - Don't call 526-5738.
  - (ELECTRONIC VOICE) 526-KPFT.
  - If you don't support KPFT, maybe they'll go away.
  - Then I'll be safe.
- [MUSIC PLAYING]
- And we start marathoning next week, Mary.
  - Oh, so soon.
  - Well, we're going to do it tonight. I think we should ask for help tonight. Juan was fired at *The Houston Post*. Paul Broussard was killed. And every week, we come in here telling people what's going on and we do it as volunteers. And the only way we do it is by people like you calling and making a pledge, so this morning we're going to do a little foreplay marathon.
  - I love foreplay.
  - And we're going to get all warmed up--
  - OK.
  - --for the next couple of weeks.
  - OK.

- So if you'd like to help us out, you can call. We got great premiums for you, 526-5738 or 526-KPFT. Make your pledge of support this morning. We take Mastercard, Visa, American Express, Optima. And they got all kinds of goodies, and we're going to be putting together some *After Hours* giveaways. We're doing a little foreplay marathoning this week.

- Yeah.

- And it's very important that you pick up the phone and call us, because it's your dollars that keep us going and keep us bringing you things like *This Way Out* and all the things that we do. So don't wait.

- That's right.

- We're waiting for the first person that can help us. 526-5738 or 526-KPFT. I don't know why we don't ask for money all the time, because we do this for free. And the station needs the bucks to keep the power on, to keep the phones ringing, to keep everything going.

- It needs to work that way.

- It does work that way. It still works that way. The Gumbo Cookoff was always a success. But this year, it was rained out twice.

- Twice. The rain date was--

- And financially, we've been struggling. We've been hurting. We need new equipment. We need this. We need that. And it only takes money, and we can only do that with your help. Without your help, we can't. So 526-5738, 526-KPFT. If you enjoy foreplay as much as we do, give us a call. A little foreplay marathon coming your way. *This Way Out* with Greg Gordon and Lucia Chappelle. And then, of course, we're going to be continually talking about what happened at *The Houston Post* this week. It's incredible, kids.

- So you know what kind of night this is going to be.

- 526-5738 or 526-KPFT. Please call and make a pledge and support Pacifica, because it's the station that you turn to. I wonder why that you do.

- Hmm.

- [CHUCKLING] I know why you do.

- You bet.

- Anyway, 526-5738 or 526-KPFT. Here's *This Way Out* with Greg Gordon and Lucia Chappelle.

[MUSIC PLAYING]

- We were not founded on mom, apple pie, and sodomy. And we're not going to take a turn down that road here in Concord.

- Certainly, health care is probably the most compelling issue happening. I hope that my campaign brings that issue to the forefront.

- We're trying to make lesbians and gay men aware of their power as investors and also trying to get them to make their investment decisions consistent with their political and social interests.

[MUSIC PLAYING]

- Welcome to *This Way Out*, the international lesbian and gay radio magazine. I'm Lucia Chappelle.

- And I'm Greg Gordon. US homophobes initiate new ballot battles.

- Outrageous support for the isle of one gay man.

- And liberating investments pack powerful punches.

- All that and more, because you've discovered *This Way Out*.

[MUSIC PLAYING]

This is Lucia Chappelle.

- And Greg Gordon. And you're listening to *This Way Out*, the international lesbian and gay radio magazine on *After Hours*.

- Right here, on Pacifica Radio, 90.1 FM, KPFT, Houston.

[MUSIC PLAYING]

- I'm Cindy Friedman.

- And I am Mark Saccamano.

- With *News Wrap*, a summary of some of the news in or affecting the lesbian and gay community for the week ending August 17, 1991.

[MUSIC PLAYING]

Conservatives across the US continue to try to take their case to the people with anti-gay and lesbian ballot initiatives. In Massachusetts at literally the last possible minute, 4:59 PM on the August 7 deadline, the required minimum 10 registered voters, members of the Committee to Restore Traditional Morality, filed four separate initiative petitions for inclusion on the state's 1992 ballot.

Two of the four measures would remove all references to sexual orientation from the state's civil rights statute. A third is focused on children. It would prohibit schools or daycare centers from exposing them to events that promote, depict, or describe homosexuality and could prevent gays and lesbians from teaching. It specifically prevents gays and lesbians from being foster parents. The fourth proposition would make it illegal to use, print, or broadcast media to advertise anything gay-related or to depict any aspect of the homosexual lifestyle.

The next step in the complex process of bringing these measures to the ballot is a review by the Massachusetts Attorney General. A filing last year to repeal the state's anti-discrimination law was blocked at this point through something of a legal loophole by then Attorney General James Shannon. But lesbian and gay rights activists fear the legal grounds for possibly excluding the current measures are more vague.

- In the State of Maine, rejection of a filing by the Secretary of State earlier this month may not be the end of the story. The Christian Civic League of Maine had sought to make a general referendum a requirement for the passage of any gay and lesbian rights legislation. Refusing to accept the State Attorney General's judgment that the initiative would be unconstitutional, the group intends to appeal the decision in court.

- In California, Lou Sheldon's Traditional Values Coalition is busy collecting signatures for a statewide ballot proposition that would overturn all existing state and local anti-discrimination legislation as well as prohibit any future gay and lesbian rights bills. A similar battle is being carried out at the local level in the San Francisco suburb of Concord. Lisa Geduldig reports.

- The City Council of Concord, California, passed the Human Rights Ordinance in April but was forced to vote on the issue again. The law prohibits discrimination based on race, gender, age, disability, marital status, and sexual orientation. But the group Concord United for Fair Law wants to eliminate gays and lesbians from the law's protection. The group gathered 6,500 signatures to place its Citizens' Initiative Pertaining to Homosexuality on the November ballot. The City Council had to decide whether to rescind the protection for gays or allow the initiative to go to the November ballot.

In a 4-to-1 vote, the Council agreed to let the voters of Concord decide in November the fate of the initiative. Mark Zapalik is the chair of Concord United for Fair Law and the director of the local branch of the Traditional Values Coalition. Zapalik, who is also responsible for the overturning of the City Council's anti-AIDS discrimination policy two years ago, told Pacifica that sexual behavior is not a criteria for minority status and that homosexuality has never been considered a fundamental human right.

- That's consistent with the *Bowers-Hardwick* decision of the US Supreme Court in 1986, which said that to consider homosexual sodomy as a fundamental human right would overturn over 200 years of historical morality in this country. We were not founded on mom, apple pie, and sodomy. And we're not going to take a turn down that road here in Concord.

- Concord's Republican mayor, Byron Campbell, chairs the City Council and authored the Human Rights Ordinance.

- If you take sexual orientation out this year, what are you going to take out next year, Black Americans because you don't like them or women because you don't like them? We provide protection for everybody based on state and federal law. And that's the ordinance we have, and that's the ordinance we must maintain.

- If passed by the voters in November, not only would the measure remove references of sexual orientation from the Human Rights Ordinance, but it would also prevent the City Council and the city's Human Relations Commission from enacting gay-related legislation without placing such proposals on the ballot. This is Lisa Geduldig in Concord.

- The Isle of Man has only one gay activist, Alan Shea. But he was not alone in petitioning the island's parliament to let gay and lesbian citizens appeal sodomy laws to the Eurocourt. Members of London's OutRage! Were on hand to cheer him on as he carried the petition through a crowd of 1,000. Islanders were outraged by OutRage! as half a dozen locals smashed their signs to the applause of the crowd while other residents shouted abuse and one elderly man attacked with his walking stick.

Other OutRage! members staged a simultaneous march in London to deliver a petition to British Prime Minister John Major to override the Isle of Man's parliament on the issue. OutRage!'s affinity group called "Perverts Undermining State Security" picketed the gay and feminist bookstores, Gay's the Word, Silverman, and Sister Write for refusing to sell *Love Bites*, a book of erotic lesbian photos. Although the bookstores were concerned about possible obscenity prosecutions, some mainstream bookstores have had no problems while stocking *Love Bites*.

- Feminists in Greece generally refuse to recognize lesbians. But if seeing is believing, Irene Petropoulou has taken a step to convince them. Petropoulou became the first Greek lesbian to come out on television there, in not one but two recent appearances. Petropoulou is editor of *Amphi*, a magazine published by AKOE, the 14-year-old Greek lesbian and gay liberation movement.

- G-A-L-Z, the specifically anti-racist, anti-classist gays and lesbians of Zimbabwe, has reached its first anniversary after a month of Pride activities centered in Harare that included a bicycle ride, a video festival, and a picnic at the city's botanical gardens.

- The conservative Muslim government of Malaysia is sponsoring a major tourism promotion called "Malaysia Fest" and invited Kuala Lumpur's Pink Triangle to join in. The three-year-old gay AIDS prevention organization responded not only by marching in a costume parade through the capital city but by staging Malaysia's first gay Mardi Gras.
- In Uruguay, gay and lesbian activists were visible among 2,000 marchers in Montevideo late last month, protesting the cancellation of a government-sponsored television AIDS prevention campaign by Roman Catholic Health Minister Carlos Del Piazzo. Del Piazzo later announced there would be a new campaign meeting World Health Organization guidelines but offered no details. Police arrested and then released four young men who were putting a condom on a replica of Michelangelo's *David*.
- In Atlanta, Georgia, the Centers for Disease Control is changing the definition of AIDS, a move that could nearly triple the number of cases in the US. Currently, about 67,000 people in the US are classified as having AIDS. But under the new definition, that figure would rise to anywhere between 150,000 to 200,000. Chuck Fulles is a spokesperson for the Centers for Disease Control.
  - The change in the definition would make it possible for people who are HIV positive who have antibodies to the AIDS virus or who have been infected with the AIDS virus, who also have fewer than 200 T helper lymphocyte cells, to be classified as a full-blown case of AIDS in that T helper lymphocyte cells are the type of white blood cells that the AIDS virus destroys that normally these T helper lymphocyte cells would protect individuals against the opportunistic rare infections that AIDS patients get.
  - That was Chuck Fulles, a spokesperson for the Centers for Disease Control. When details of implementation have been worked out, the new definition is expected to go into effect in January 1992.
- Among the casualties of AIDS last month were Gerome Ragni, co-author of the smash hit '60s musical *Hair*; Craig Davidson, a co-founder in New York City and the first executive director of GLAAD, the Gay and Lesbian Alliance Against Defamation; Scott Lago, a co-founder of the NAMES Project and organizer of displays of the AIDS Memorial Quilt; and gay erotic model, Darras Robert Pyron, known in 13 1980s films as "Lee Ryder." Also passing away from injuries sustained in a traffic accident was gay erotic film star Leo Ford.
- Pioneering US lesbian novelist Gale Wilhelm died last month at the age of 83. Wilhelm's lesbian classic *We Too Are Drifting*, was published by the mainstream Random House in 1935 to critical acclaim and was followed by *Torchlight to Valhalla* and four non-lesbian novels. San Francisco Bay Area resident Wilhelm is survived by her lover of almost 43 years.
- An openly lesbian candidate has declared for the City Council of Cambridge, Massachusetts. Elaine Noble made news in 1974 when she became the first open lesbian or gay to be elected to a state legislature in the US. She noted, "It's hard to believe that an openly gay person has never served on the Cambridge Council in one of the most liberal cities in America."
- Meanwhile, a new type of candidate has emerged on the US political scene. Matt Binder has the details.
- For the first time, candidates are running for public office after announcing their HIV positive status. In San Francisco, Cleve Jones, the founder of the NAMES Project and the AIDS Quilt, is running for the California State Assembly. And in New York City, Tom Duane is running for the city council. He hopes his candidacy will help others with HIV feel more positive about themselves.
- It would be very compelling to have someone who's HIV positive on the city council and someone who has run for office who is HIV positive. As you know, it's hard work running for office. But I think that people across the nation and certainly here in New York City and the district I'm running in I believe know that people who are HIV positive are hard-working people who work next to everybody and that HIV positive people are your neighbors and people who can run campaigns and be terrific council members.

- Far from shying away from the issue, Duane is making his HIV status a part of his campaign. He's linking his disease to an issue he feels can galvanize his constituents.

- The fight for affordable health care in the district I'm running in and in New York City and across the nation is a fight that everyone needs to take up, older people and families with children, people who are HIV positive. Certainly, health care is probably the most compelling issue happening at this time, and I hope that my campaign brings that issue to the forefront. That's Tom Duane, candidate for city council in New York City. And in San Francisco, I'm Matt Binder.

- Back in the '60s, US courts found that so-called "separate but equal" facilities for Blacks constituted illegal racial discrimination. But separate and possibly equal youth programs seemed good enough for the philanthropic United Way. United Way of the San Francisco Bay Area is now ready to shell out grant awards to Boy Scout councils based on the Scouts' plans to establish a new national program open to young people, regardless of their religious beliefs, gender, or sexual orientation.

United Way had established a taskforce to investigate the Scout's possible violation of non-discrimination funding requirements after three highly-publicized US court cases upheld the Scouts' right to discriminate against atheists, young women, and gays. United Way was won over by Learning for Life, a public school-based program described by the Scouts as a subsidiary program. But both right wingers and gay and lesbian activists are far from satisfied.

Openly gay San Francisco School Board member, Tom Ammiano, called for exclusion of the Boy Scouts from public schools in his district because of their violation of local anti-discrimination rules. In Oakland, a handful of members of Citizens Against Perversion picketed United Way headquarters as a spokesperson told the press that, if gays were allowed in the Boy Scouts, it would destroy the organization.

- The notorious San Jose, California, videotaped gay bashing has resulted in the conviction this week of 18-year-old Joshua Huff for felony assault, battery, and a hate crime. Sentencing later this month could put Huff under state Youth Authority custody for as much as seven years. Still pending is a \$20 million lawsuit against Huff and his family by openly gay victim, William Kiley, who is still wearing a neck brace as a result of the beating.

- There has been a settlement in the \$20 million lawsuit film star Tom Selleck had filed against the mainstream *Globe* newspaper for seeming to out him. The *Globe* had been reporting the appearance of the Outpost series of posters in New York City featuring various celebrities with the caption "absolutely queer." The paper promised an unpublished cash settlement and the printing of an apologetic clarification, that it never intended to imply that Selleck actually was gay.

- And finally, Ireland's openly gay senator David Norris apparently does not suffer fools gladly, even when they're ranking churchmen. In response to remarks about homosexuality and AIDS by Desmond Connell, the Archbishop of Dublin, Norris told the legislature, "I accept that the Archbishop is an expert on angels, but he knows nothing at all about fairies."

[MUSIC PLAYING]

- That's *News Wrap* for the week ending August 17, 1991. Remember, an informed community is a strong community. Find out what's happening in your area by monitoring your local gay and lesbian media.

- *News Wrap* is compiled from publications and broadcasts throughout the world and was written by Cindy Friedman. *For This Way Out*, I am Mark Sachamano.

- And I'm Cindy Friedman.

[MUSIC PLAYING]

- My name is Lucia Chappelle.
- And I'm Greg Gordon.
- And we produce *This Way Out*, the international lesbian and gay radio magazine.
- It's very important to support this kind of radio station, because this kind of radio station is the only kind of radio station that's going to provide programming for a significant audience, like gay men and lesbians.
- Commercial stations would be afraid to lose their listeners if they didn't apologize for the gay and lesbian lifestyle and not just report on it.
- Unlike commercial stations, community radio does not depend upon advertising to support itself to pay the bills, to keep the transmitter going, to pay the light bills. It's you, the listener at home. And that's why periodically community radio stations all over the country go on the air and ask you to support the station, by pledging to support the station with your dollars.
- Community radio in short is just a real valuable resource for you and for me, so take advantage of it and support it.

[MUSIC PLAYING]

- And you can do that now by calling us at 526-5738 or 526-KPFT. We're having a little--
- Marathon foreplay. [LAUGHING]
- Can we do that? Can we have radio foreplay?
- Mm-hmm.
- Might as well get warmed up for it. Because for the next couple of weeks, we're going to be asking for your help. We already have a thank you going out to my good friend Pat from Arkansas. She picked up the phone and made a very huge pledge on a credit card, which means that KPFT has the money in the bank already and we can start using that. So thank you very much, Pat.
- That old razorback came through.
- Yes, she did. And she was the first. So we're waiting on your call at 526-5738 or 526-KPFT. We take Visa; American Express; Mastercard; and the Optima card, which is what Pat used. We also will take your pledge and let you pay it out over a period of months. And hopefully, you will call us right away and do that. We're the station that brings you the queer and-- well, you know what it is. We do it because--
- The faggot-backed program.
- Yeah, we'll save these letters for later.
- OK.
- Because this is a really great letter that we got. Got some good letters this week. Anyway *This Way Out* with Greg Gordon and Lucia Chappelle continues. We're waiting for your call at 526-5738 or 526-KPFT. A little--
- Yeah?
- You're not helping me out here, because you're just sitting there looking at me like--

- I don't--

- We're not marathoning till next week. What are you doing?

- I know. I know. I know. And next week is a big week, too. It's going to be a great show, because it's our anniversary.

- Oh, my God. Anniversary what?

- Can you believe it? Four years.

- Four years. Every Saturday night, we've been here.

- That's like over 200 shows.

- Oh, god, Mary. 526-5738 or 526-KPFT. Back in a minute. Here's *This Way Out* with Greg Gordon and Lucia Chappelle.

[MUSIC PLAYING]

- This is Aaron Fricke, author of *Reflections of a Rock Lobster*. You've tuned into *This Way Out*, the international lesbian and gay radio news magazine.

[MUSIC PLAYING]

[CASH REGISTER DINGS]

[COINS JINGLING]

[SOUND EFFECTS PLAYING]

[MUSIC PLAYING]

- Those with money have the power to attract attention and affect change, and nowhere is this truer than in the business world. I'm Dave Buell in Kansas City. In the past, lesbians and gay men have relied almost exclusively upon the boycott as a means of demonstrating their economic clout. That is beginning to change.

- There are several strategies that we're working on.

- Diane Bratcher is a research analyst for the New York-based Interfaith Center on Corporate Responsibility, a coalition of socially-responsible religious investors. As an outgrowth of their broader work, ICCR employees have formed the Lesbian and Gay Employment Project, a group which has developed a set of aggressive strategies for dealing with corporate policymakers.

- One is to reach out to the publicly-owned pension funds of cities and states that have laws barring discrimination against lesbians and gay men. And we want these cities and states to look at all the companies that they hold and initially to inquire about the company's policies and then eventually to tell those companies that they're not going to invest in them unless they have non-discrimination policy against lesbians and gay men company-wide.

The second group we're reaching out to in terms of investor groups are foundations. We believe that, because of their public service mission, that foundations should also not invest their endowment monies in ways that discriminate against lesbians and gay men. We're targeting churches and what we're trying to do is contact all the lesbian and gay caucuses within all the churches in the United States to activate them into asking their national church groups to use their investment dollars likewise.

We're also reaching out to students, because students have a historic role in pressing for change. And the way they've done that is by pressuring their universities not to invest in companies that are making profits off something that is socially undesirable. And then, of course, the obvious group to target is the lesbian and gay community.

We're trying to make lesbians and gay men aware of their power as investors and also trying to get them to make their investment decisions consistent with their political and social interests. We're also trying to mobilize the lesbian and gay community into understanding their power as pension-holders and as insurance policy-holders. These funds that we hold as savings for our retirement that are managed by all of these kinds of institutions are our money and they're our savings.

- The strategy really is to go to a pension plan or an insurance company and have them bring out the issue with the corporation on your behalf. Have you got an example of where this strategy has worked in regards to a sexual orientation issue?

- Well, the one that is most exciting, I guess, was General Motors had an internal advertising campaign where they were promoting their small truck line. And they referred to Japanese trucks as "those little faggot trucks." And some citizens of San Francisco heard about this and got the city all riled up. And the City of San Francisco contacted General Motors and said, we don't like this. We're a big customer. We buy a lot of trucks from General Motors. And they demanded that GM stop it. General Motors immediately apologized, pulled the advertising campaign, and adopted company-wide policy barring discrimination based on sexual orientation. I mean, it was really that simple.

- Uh-huh. It's really all about getting your message to the corporate boardroom.

- Right, as effectively as possible, as powerfully as possible.

- Right. And the strategy that a couple of members of ACT UP used was to buy a couple of shares of Philip Morris when the boycott of Philip Morris was going on. And with these couple of shares, that gained them a voice at the stockholders' meeting. What do you think of that kind of strategy?

- I think it's a good strategy, but it's only one strategy. ACT UP had focused on Philip Morris because of their support of Jesse Helms. And what you have to understand is that, at the same time, there was a major nationwide consumer boycott on Philip Morris, Miller beer, and Marlboro cigarettes. So it was pretty easy to buy a couple of shares of that company and be heard, but I would not advocate at this point just buying a couple of shares in some company.

I think what we need to do for the next year or so is identify which companies are really bad guys and then organize a national kind of campaign against companies that are bad guys. One company that has been identified is the notorious Cracker Barrel restaurant chain, and Cracker Barrel had a policy of firing lesbians and gay men. Some gay people that work in the comptroller's office of New York City heard about this, and they asked the comptroller, Elizabeth Holtzman, to find out about this.

They figured out that New York City had over 80,000 shares of Cracker Barrel stock. So Liz Holtzman and Carol O'Cleireacain, the Commissioner of Finance, wrote to Cracker Barrel and said, what's the story here? We don't agree with this. And Cracker Barrel wrote back to them and said, oh, we rescinded the policy. But then Holtzman and O'Cleireacain and wrote back to them again and said, well, you've rescinded the policy. But have you rehired these people and have you paid them back wages?

Well, it looks like Cracker Barrel is going to be a big target company. And it's going to be targeted not just by its customers but also by its major investors. I mean, New York City with 80,000 shares in that company is somebody the company is going to have to listen to. And they're going to have to figure out whether this fantasy family atmosphere is worth more to them than all the business they're going to lose and the turned-off investors that they're going to generate.

- Key to the success of this philosophy is that somewhere there's going to be some kind of repository of all of these corporate policies on non-discrimination. Is something happening in that area?
- Yes. We're going to try to collect all this information and try to keep all the groups working together. I would say that anybody who works for a company with a good policy should let us know. And anybody who writes to a company or calls a company and ask for their policy and the company sends them the policy, that they should let us know and send us a copy of the policy, if possible. We should be able to gather up enough of this information, and we'll put it together and make it available.

- Do you want to give out your address?

- They can write to me at ICCR, Room 566, 475 Riverside Drive, New York, New York, 10115. And my phone number is 212-870-2296.

- Well, thanks for helping us explore the power of money that we all have.

- Thanks for the opportunity.

- Diane Bratcher of the Lesbian and Gay Employment Project at the Interfaith Center on Corporate Responsibility. On the next *This Way Out*, we'll look at another way of using money to change corporate attitudes and policies, the socially-responsible mutual fund.

- If you know nothing about investing, my hunch is that you still have either an IRA or a 401(k).

- For *This Way Out*, I'm Dave Buell in Kansas City.

[MUSIC PLAYING]

- Thanks for choosing *This Way Out*, the international gay and lesbian radio magazine. This week, Cindy Friedman, Mark Sachamano, Lisa Geduldig, Matt Binder, and Dave Buell contributed program material. Thanks also to Mike Alcala and Pacifica radio news.

- Pink Floyd and the cast from the original motion picture soundtrack of *Cabaret* performed some of the music you heard, and Kim Wilson composed and performed our theme music.

- *This Way Out* is brought to you each week by a staff of community volunteers and is sustained by financial support from the community. Funding for satellite distribution and some expenses has been provided by the Paul Rapoport Foundation and The Funding Exchange.

- Audio cassettes of *This Way Out* programs are available by mail individually or by subscription. Write to us for more information.

- Or with any comments, suggestions, or questions you might have or just to let us know you're listening. Write to *This Way Out*, Post Office Box 38327, Los Angeles, California, 90038.

- *This Way Out* is produced by Greg Gordon.

- And Lucia Chappelle. And we thank you for listening on WRFG Atlanta.

- KUOW Seattle.

- And 2YB Wellington.

- Among others.
- And for supporting your local community radio station.
- Y'all, please stay tuned.

[MUSIC PLAYING]

My name is Lucia Chappelle.

- And I'm Greg Gordon.
- And we produce *This Way Out*, the international lesbian and gay radio magazine.
- It's very important to support this kind of radio station, because this kind of radio station is the only kind of radio station that's going to provide programming for a significant audience, like gay men and lesbians.
- Commercial stations would be afraid to lose their listeners if they didn't apologize for the gay and lesbian lifestyle and not just report on it.
- Unlike commercial stations, community radio does not depend upon advertising to support itself to pay the bills, to keep the transmitter going, to pay the light bills. It's you, the listener at home. And that's why periodically community radio stations all over the country go on the air and ask you to support the station, by pledging to support the station with your dollars.
- Community radio in short is just a real valuable resource for you and for me, so take advantage of it and support it.
- One reason that the Soviet--

[MUSIC PLAYING]

--oh, I don't know, the collapse of the Communist Party and everything was such a success?

- Why?
- Because the people stuck together.
- Ah.
- And supported it. If they hadn't of, they would be in the same boat that they were in 70 some-odd years ago when--
- I sure hope they stick together.
- Yeah. There's a lot of talk about killing and fighting and war. And it's nice. They're all free, and now they're thinking about starting to kill each other. Anyway, we're having a little pre-marathon foreplay. And we need your help, because we're going to be asking for your donations of financial support over the next two or three weeks. And it's the stuff that keeps us going. It's the stuff that actually makes us able to do what we do every week, because the big cola companies and the big automobile manufacturers and the big newspapers--
- Yeah, right.
- --like the Houston-- what is that hypocritical paper? They wouldn't support this.

- No.

- They wouldn't let us come out and say we're here.

- And we're queer.

- See, they fire people, like Juan, that stand up for themselves and speak out.

- It sure looks that way.

- I'm just still in the stew over the police department. We're going into our fourth year. September will mark our fourth anniversary on the KPFT and *After Hours*.

- Next week, as a matter of fact.

- September the 6th we started.

- Mm-hmm. I don't know what the date is next Saturday night.

- And it was real scary, because we come here every week and I thought that the police department's really big about this. And no one really cares. And I guess as long as we did a little faggot radio show in the middle of the night, nobody seemed to care. But now, that I did 30 seconds on Channel 13 two or three weeks ago, people down there treat me like crap. You read, in the paper a week ago, the Houston Police Officers' Association said that their police officers in their union-- or not their union, in their association can't attend sensitivity training as it relates to gay and lesbian people, because they're Christians and it goes against the teachings in the Bible.

- What happens to Muslims?

- Same thing that happens to us, girl. But anyway--

- Does that mean those people cannot expect to be protected by police?

- I guess-- I don't know what it means. I'd like to remind you that, in 1985--

- There's something else here. There's something else here. You said that some police union-- I know there's two of them. And I don't want to get one in trouble.

- It was the Houston Police Officers' Association that said it.

- Oh, OK. They're the ones, in 1985, when we were fighting the right for the referendum, the city referendum. They were the ones that came out and said the gay community shot up their building.

- I remember that.

- And it was actually some off-duty or on-duty, I think, lieutenants or sergeants or somebody on-duty.

- Somebody who had a gripe with them.

- From a rival group that went over there and shot up their own building.

- But right away, they were--

- They never did come out and say they were sorry to the gay community.

- They were quick to say--

- Slam the gay community.

- Yeah.

- Yeah. Well, we know what happened. We know what happens when you speak up for yourself. You get-- oh, I almost said the dirty word.

- Well, because you certainly do.

- You certainly do. However, every morning, you can look in that mirror and never feel ashamed.

- That's what kills me. I don't know what the hell they think they're doing to me. One guy tonight-- I was working relief, where I relieved the other dispatchers going around to all the different mics all over town.

- That's why you weren't at your usual station.

- Yeah. When I sit down at central, that's where I usually work because that's where Montrose is, somebody-- we got to call-- I can't remember what it was, something in the Heights area about two men. I don't know what it was. It was something about men and something and something sexual or whatever. It wasn't gay, but it was just a man and something that he was doing. I can't even remember.

- Oh.

- But on the way over, one of the police officers that was going responded like, maybe it's some police officers undercover, making light of the fact that police officers had posed as gay people.

- Oh.

- And someone, this guy that's been giving me a lot of crap over the last couple of weeks, got on the air and said, you better be careful. They'll send you to sensitivity training, because you're not being sensitive. And I thought, I don't have to say anything to him. That's so ignorant. Why do I have to say anything to this? I've been yelled "queer" and "faggot" for years, and it doesn't bother me. It used to. It doesn't anymore. And I asked a couple of the people, why is he being so hateful to me? What's wrong? And their response was, I don't know, buddy. I don't know what the deal is.

- He just shows himself for what he is.

- He sticks out like a sore thumb. That's what homophobia and ignorance and racism and sexism and all those other things do. And his days are numbered. Not at HPD but for being able to do that kind of stuff.

- Yeah.

- Because I want to go to City Council and take this paper. I'm serious, this *Houston Post*. Did you see it today, all these cartoons?

- No, I couldn't-- I didn't read it today.

- *The Houston Post* Saturday, August 31. This is in the Houston section, the local news. Big bold letters, "Study Shows Discrimination at HPD." Well, my God, what a surprise. They like racist people down there.

- Yeah. Wow.

- I want to say, council, how can you be surprised that there's racism and sexism and homophobia at HPD when it's right here at this table?

- Yeah.

- You people are the most racist and sexist and homophobic people in this city, the way you fight back--