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SPEAKERS

Jimmy Carper, Roy McCarthy, Chris



Chris 00:01

Like that we ain't prepared. All right. For those of you who have not heard, the Supreme Court ruled on Wednesday that the Boy Scouts can bar openly gay man from serving his troop leaders. In a split decision five to four. They said forcing the scouts to accept gay troop leaders would violate the organization's rights, a free expression and free association under the Constitutions First Amendment. Chief Justice, Justice William Rehnquist, was quoted in the majority opinion, the Boy Scouts asserts that homosexual conduct is inconsistent with the values that seeks to instill requiring them to accept a gay Scoutmaster would, quote, would significantly burden the organization's right to oppose or disfavor homosexual conduct. This ruling reverse the New Jersey Supreme Court holding that the scouts wrongly ousted assistant Scoutmaster James Dale, when the organization learned he was gay, the state court had the scouts action said said the state court said that the scouts actions violated a New Jersey law banning discrimination in public accommodation. Now public accommodation is basically the is considered normally your hotels, your restaurants, it's public accommodation is what is used back in the early days of the civil rights movement of trying of saying, Well, you can't say if it's an open thing for everybody, you can't have the colored section, you can't have the white section. And that was the that was the device used to try and find that the law the actions of the Boy Scouts of America was discriminatory. And and what has been turned around as they're saying it's a private organization. Basically, it's like saying that a Catholic group cannot doesn't have to allow Jews in well,



Roy McCarthy 01:57

actually. Most of the public accommodations will are places like community firehouses taxpayer, taxpayer, taxpayers, who paid for Community Center, libraries, schools, things of that nature, if they want to be truly private, then they have to purchase a private Hall. Now one thing just like just like the Kiwanis Club does just like many other exclusionary groups, do they rent a

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Chris 02:37

private Hall. And what one thing you can see with this ruling is you're going to be seeing a lot of other lines drawn in where our community is able to stand and so forth. This is going to start to set the precedents you can even see in 2106 Because you're looking at people looking at private organizations and public entities and all this other ways of looking at the law. One way I'm surprised that didn't come up more with the Boy Scouts of America is the fact that there are a primary funding comes from organizations like United Way and which some, some employees don't have the ability in their company to say I don't want money going to the United Way that I know some some companies they say hey, we're gonna you have to donate so much. And the donation the charity, you're donating to his the United Way, because it's considered a broad base organization, that if you don't like one thing they have you have other parts. But basically your some people are being forced then to contribute to the Boy Scouts of America but don't have any say in it because it's filtered through so many different ways.

R

Roy McCarthy 03:54

Okay, and out of this, there's a group called scouting for all and scouting for all's response to the Supreme Court decision is basically that, since they are a private organization, they are not entitled to any government support. So until such time as the Boy Scouts of America changes their policy of bigotry and discrimination against gays. The scouting for all of his sponsors that Congress revoked the congressional charter of the Boy Scouts of America and that the President of the United States, who is the honorary president of the Boy Scouts of America resigned his position and they're asking for everyone to join them in a national day of protest at the headquarters of the Boy Scouts of America in Irving, Texas, at a date soon to be set. And they're asking for scout leaders and scouts across the country to take a stand with them as Steven Koza Eagle Scout said that how can a Boy Scout live with himself while his fellow gay scouts are being hurt, they are told they are no good to have and have to hide for fear of being kicked out. You can take a stand by having your troop right and antidiscrimination statement including sexual orientation, and sending it to the Boy Scouts of America's national headquarters. And scouting for all is appealing to supporters for financial support. scouting for all is a 501 C three nonprofit organization. So all donations are tax deductible. And they're counting on people for financial support to help them to carry on their education and advocacy campaign, reaching out to both gay and straight youth in their effort to get the Boy Scouts of America to rescind its harmful practice. And I just want to give a little footnote here. If you have a copy of the new Boyce Codd manual, look at page 46 Because it says morally straight and it reads that regarding morally straight you should respect and defend the rights of all people. Now ask yourself folks are the Boy Scouts of America violating their own scouting oath when they discriminate against gays, lesbian, bisexual and transgendered

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Chris 06:23

people? One important thing I think to point out and I haven't seen it in any of the papers that we have here their sister organization the Girl Scouts officially does not as far as I know and if I'm wrong someone called me on it please does not have a an official policy on lesbian Scout masters in their organization. They don't have a the I've heard in the past where it's something that it's not something that affects them and that there's not something they're looking out for

they they're more of the Don't Ask Don't Tell the Boy Scouts is kind of like will pursue the organization scouting for all does have a website that's www dot scouting for all dot o RG. Also, I have to say one thing I have to commend a fellow radio station K UHF, the classical radio station here. It's also public radio had a commentary on the was yesterday's program was either Thursday or Friday. And it was a one of their essays or commentators who came on it was talking about the Boy Scouts. And I started listening to it I'm going I can't believe they're talking about this in this way. But it was very interesting her talking about the Boy Scouts just need to adopt new philosophies with this so that they can start awarding sissy badges and macho badges. What when you when you look at the Boy Scouts, I mean look, you have to look at it this way. You're dressing boys up in short shorts, taking them out into the woods, separating them from females putting all these activities together teaching them to rub two sticks together. Oh, Chris, and she was going through Jimmy's not paying attention.

 Roy McCarthy 08:15

Didn't hear the joke. James missing the good stuff right now.

 Chris 08:19

And so she was suggesting that they have sissy badges for their items that are in our community of the their leather making. The the arts and crafts the pottery they do their sewing badge those are all sissy badges and then they can have their macho badges there. And they just have to separate them that way because I mean it's since Jimmy missed it. I mean, we're talking about a group that takes little boys into the woods and short shorts and teaches them to rub two sticks together

 08:50

he had to go

 Chris 08:51

I look I heard this originally on the classical radio station. This was all this was all in a commentary on K UHF okay there hello. This was a woman during their news segment.

 Roy McCarthy 09:06

And they also teach them how that if you hit two stones together sparks will fly.

 Chris 09:15

Sticks and stones people sticks and stones. This is going to be of a far reaching calm. It already parts you're going to see and your way especially now that the the fundamentalist side has got a has something on there in the checkbox. I unfortunately didn't get to see what it'll patent

Jerry and the rest of the gang was saying about it. But you're going to see more and more of this turned around and I think what's what's going to happen is you're going to see this decision appear later on in many other parts of what we're trying to fight for Montt. You're going to start seeing when challenges from March comes around. You're going to start hearing more and more about Dale versus the Boy Scouts of America Okay, and so this is gonna be a far reaching and we're gonna be covering more and getting some more information on this as it develops.

 Roy McCarthy 10:07

You know, I I wasn't boys got myself on I was new gabion tenderfoot couldn't get past the, the the knots and the tying up and stuff because I always like I was always one getting tied up.

 Chris 10:22

I knew he was going there.

 Jimmy Carper 10:25

Okay, I got a couple of things here. Are you finished with the Boy Scouts? He should be after that last comment.

 Chris 10:34

That's what you get for actually.

 10:37

Well listening.

 Chris 10:39

Are we putting somebody on the air? No. Okay, because you have somebody on the air?

 Roy McCarthy 10:45

Yes, we do. We have somebody on the air right now. Yes, there's

 10:48

four of us. No, no, no,

 Jimmy Carper 10:50

no, nevermind. Let's see the court. The court. The court the court tomorrow. Tomorrow Tomorrow Tomorrow seven to seven. Yes. Sunday Sunday's done day. The boy of Montrose contest is at the ripcord starting at 7pm. And it's a benefit for the PWA holiday charities. Also the same night is IPR coronation fundraiser at the BRB starting at 830. And on Monday night is the games night at decades. And this comes from Bob Boulton himself games night is Monday evening July 3. It's for tournaments at decades at which is located at 1205. Richmond sponsored by the court and its monthly effort for the caregivers wall. We will be hosting tournaments for slop shot pool. I don't know what that is don't do. singles and doubles shuffleboard and darts, registration for the games will begin at 5pm. And play will begin at six. But we'll probably allow a little bit of time for those who are having to work on Monday to get their trophies will be given for first place in each of the four games. All we ask for is the donation and the size bigger, small to the caregivers wall to participate. We expect it to be a fun evening as so many of us have Tuesday the fourth off, I know I'll be enjoying myself as much as possible and when doesn't Bob out and enjoy himself? Yeah, Jackie, you're okay. Jackie Thorne is here our night,

 12:29

Sunday, Sunday. So the court screwed up again. And we and we and we double slotted? Yep. But there is a benefit show for the garden party at Briar Patch Oh, no. Tonight at 830. And they're going to you know, the court is back and forth. So you know, you know, if you're out in the medical center area, please stop by the briar patch. You

 Jimmy Carper 12:59

bet. You bet. And well, let's see. Then there's stuff next weekend and we'll tell you about it next weekend. Sure, well, oh, the eighth the benefit at Mary's 3pm for the gay and lesbian switchboard. We need any and all help to make this a great show any questions please call JJ.

 13:25


Okay, the other thing is yeah, the misfire cracker is going to be Saturday night at chances at nine o'clock, nine o'clock. And before that, at three o'clock in the afternoon, there is a show at Mary Jo out on the patio. So please stop by have a cocktail with St. Mary's and see the show there and then you can go over to chances for the MS firecracker.

 Jimmy Carper 13:51

Well, I'm glad you came in here to kind of fill that out. Oh, yeah, that's great. Well, it's Jackie Thorne. She doesn't know. And the Gay Men's Chorus okay, because

 14:07

they're there. They're together with the group from I want to say from Germany Yes. And yeah, it is fabulous. Live 12

 Jimmy Carper 14:17

Yeah, at the Kaplan theatre just like the last time Okay, that's it. No, not trouble you any longer

 Chris 14:26

Okay, yeah. Okay. Some, some sad some good news in a way.

 14:32

That was bad.

 Chris 14:33

A man who brutally stabbed together stabbed to death in Austin cross dressing gay teen pled guilty and received a 40 year prison sentence and a plea agreement reached last week. Given Mila Carrera pled guilty to the 9091 murder, I'm sorry. 1999 murder of 18 year old Donald Scott fuller. Fuller's mother characterized him as a prevented teen who felt most comfortable when dressed as a woman. This was considered a hate crime. And there was a lot of back back, flack coming through here of through the transgender community and the gay community. The fact that part of it was considered that he was trying to pass as a woman and wasn't open about actually being male. But still, the the crime was a crime. And it's sad to see that it takes it takes something like that for these people to get the help that hopefully he will get. Along those lines. Also, we're still getting some more information, hopefully, in a couple of weeks, tentatively scheduled on the Monday the 17th. At the community center, I look forward to a hate crimes meeting that's going to be occurring. We're still working out the details, Ray Hill Q patrol in the community center. So hopefully we'll have more information on that next week.

 Roy McCarthy 15:56

Okay, folks, mark your calendars because today was an a very historical day. Vermont, in in gay history today was history was made in gay history today in Vermont, the first official civil union was actually performed today. And the words that the government official used was at the end of the ceremony was by the power invested in me in the state of Vermont, I hereby declare you a civil union. And that was

 Chris 16:33

that sounds too clinical. Well, they need to work on their delivery more. Maybe. That's, that's what have they probably had, they probably had a straight clerk. They're sitting there. Coming up with the spiel, they we need to lock three queens and a couple of bitches in an office with

some coffee and we'll come up with something good. President Bill Clinton signed into law last Friday an executive order that requires all educational agencies that receive federal funding to add sexual orientation to their anti discrimination policies. The federal government must hold itself to at least the same principles of non discrimination in educational opportunities as it applies to the educational programs and activities of state and local governments and to private institutions receiving federal financial assistance. Through this executive order discrimination based basis of race, sex, color, national origin, disability, religion, age, sexual orientation and status as a parent will be prohibited in federally conducted education and training programs and activities. The downside to this is this is only in effect until January 20 2001. So to any chance of this going on further, it would take another executive order along the lines of someone who would be willing to do that. And remember, we here do not advertise for certain politicians, but I think you know what we're talking about. And now number five,

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Roy McCarthy 17:56

number five, the equality rally, folks are added again in that state, and they have teamed up with the Houston gay and lesbian Political Caucus. And to stop Dr. Laura, and who's that nun to protest her notorious talk show. And this coalition is spearheading local opposition to band Laura Schlessinger by organizing and 11:30am Friday the 14th picket at the KSC V studios over there at 11 Six Seven Katy Freeway where Dr. Laura Schlessinger is currently airing her syndicated radio talk show again that's gonna be Friday the 14th at 1130 at KSC V. Also along that that dark lore news we have GEICO who is GEICO Insurance is canceling their advertising of Laura Schlessinger and very unusual national press release. Regarding Laura Schlessinger, it says here, all Americans need to express their show of support against the hate, which affects all air Americans. We the disabled police officers of America do not support any group which affects the life of any human being in a negative way. That is why we do not support Dr. Laura Schlessinger radio show or any TV show. She would be going on. Sincerely Yours Thomas a porter who's medically retired national spokesperson for the disabled police officers of America

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Chris 19:37

that's actually a group

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Roy McCarthy 19:38

that yes, it is actually a group.

C

Chris 19:42

I knew epidemic threatens the gay community to a groundbreaking study has uncovered a an alarming increase in deadly cancer among gay men. The gay community is on the brink of a new epidemic. According to its according to gay health.com co founder Steven Goldstone, MD The study presented at a recent meeting has noticed a an increase in anal cancer of gay men. The increase is attributable to the Human Papilloma Virus. HPV is actually an STD that causes cervical cancer in women, and was just found in nearly 100% of HIV positive gay men, and approximately 65% of HIV negative gay men. The study was presented last Monday at the

Boston Marriott. An alarming rise in anal cancer in gay men is a wake up call to the gay community and to health care providers worldwide. We cannot afford to ignore the signs of this impending epidemic. Nor can gay men or their physicians ignore even the slightest anal abnormality simply because they may be too embarrassed to discuss it. And that was Dr. Steven Goldstone. If you want more information on this, the studies and some of the background source you can go to gayhealth.com on the internet. And it is was founded in 1999 by the nation's top lesbian, gay medical professionals to serve the healthcare needs of lesbian gay bisexual transgender communities worldwide.

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Roy McCarthy 21:11

Okay, and I'd like to remind folks that the monthly meeting of the Houston gay and lesbian Political Caucus is going to be coming up this coming Wednesday. It's going to be on our July 5, social time is from seven to 730. And the meetings begin at 730. It's again it's going to be at the love it in at 501 Lovett Boulevard. Love it at Whitney. Think of your Levi's jeans five of wands. Anyways, like to ask you to join us in the fight for freedom, justice and equality by showing up in this important work of the caucus. And we always have special speakers and they can include members of Congress City Council's state legislators, attorneys like Robert Katyn, do you only invite political people. It's Mitchell Katyn Mitchell continue. And I'd like you to know that reminder folks at the Houston gay and lesbian Political Caucus is the South's oldest civil rights organization. And we are so currently celebrating our silver anniversary 25 years.

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Chris 22:14

And the final news item from Louie Louie 2001 The 28th of Louie will be March 1 through the fourth using Council of clubs is presenting its annual pin and poster contest for Louis weekend 2001 If you want to get in on the pin design, it must carry a Mardi Gras theme mask beads, colors, etc. No more than an inch inch and a half inch to an inch and a half in diameter no more than six colors, any shape, either round or square. And it must say Louis 2001 Or let us entertain you weekend 2001 HCC or Houston Council of clubs and the dates March 1 through fourth poster similar themes letter or legal size, color black and white. You can submit these two before July 14 to the Houston Council of clubs, care of the Brazos River bottom 2400 Brazos Houston 77006. Or you can take them to the next Houston Council of clubs meeting at the rip cord on July 19, at 8pm.

R

Roy McCarthy 23:25

Okay, and finally, we're going to wrap this up with letting folks know that there's a new magazine national lesbian magazine on the market and it's called issues magazine. And it's deals with issues for lesbians of color. It premiered a few months back in April, and it has just won the Marlon Riggs achievement. Not bad for a new girl on the block. And her their second issue is going to be coming up this summer sometime this summer. And it will be available at 30 independent and women's bookstores in all over the country. And you can also visit issues at on the web at issuesmag.com And if you'd like to get an issue, you can contact Stephanie Daniels, area code 510-593-4453. Or you can mail them at 484 Lake Park Avenue, Oakland, California 94610.



Chris 24:31

And if you wish to pass on any news information, story ideas, go ahead and say it Roy



Roy McCarthy 24:38

dirty pictures. You can email



Chris 24:40

them to us at after hours kpft@hotmail.com Please send something because I'm thankful I'm not paying for this thing because it's getting less use than I do. Oh,



24:54

that's not a lot.



Roy McCarthy 24:57

And that's it for this week's issues of news and views and In next week, Chris is going to be giving us an update on on the AIDS epidemic. And it's not too good folks.



Jimmy Carper 25:09

Okay. Thank you very much. Thank you very much, guys. Okay, and before I go to the next piece of music I want to mention that we have goodies in the lobby courtesy of Buddha from Cafe a vino which is right next door to Montrose right next door to Phoenix comics, and I've got my missive from him says Hey, kids long time ha yeah, he's been not Well, I am back. Well, barring any more heart palpitations. I will be back on course with some more goodies for us guys. I hope all was well. Everyone Jimmy up good. Well, at least be good at it. Thank you, Buddha. Someone still has faith in me. Anyway. There's all kinds of huge desserts there. I mean, you know, Buddha doesn't make anything little, like, you know, cookies, the size of your head and



Roy McCarthy 26:06

your brand. And I am not I am a junk food Queen



Jimmy Carper 26:10

while you're gonna be in the toilet now for a week.



Chris 26:15

This time though, he'll be by himself.



Jimmy Carper 26:21

Okay, we gotta go. Because coming up. It's Jason and Chris. And after hours, the next generation. But before that, I've got a song I want to play and then the song that Jason wants to play. So it'll



Chris 26:34

be your songs, two minutes and his 20. So



Jimmy Carper 26:37

well, actually, it's almost the reverse tonight. Believe it or not. Anyway, thank you. And this is from a brand new album from Jeff crasner. His new album called maybe and this is a cover tune that I think is done very, very well. I've it's, you're gonna know what it is pretty much immediately, but it's going to be different than you've ever heard it. And you're hearing it on after hours queer radio with attitude on KPFT Houston and ke O 's College Station



Chris 27:18

All right. Yes. When? When Jason comes back in a future life, he will be a German techno freak. I'm not already. Well, you'll be in Germany then. You hope anyway. Well, it's Yes, that's right, folks. After hours, the next generation has taken over the station now. And Vicki has ever and tonight we actually have a topic. And I have my say I'm a little disappoint. We were going to have a larger group continue to see here but we're glad we have Michael Maga said exactly my girl. straight every time I call the Counseling Center. It sounds like you were saying MC girl. And I was like, it's and I could never get it straight with me what I was who I was trying to talk to with the Montrose Counseling Center. Basically, for those of you who were listening a couple weeks ago, Jimmy had read an email that he had received. From a man in Pinehurst, I believe, who his 26 year old partner was having a hard time working out the fact that he is gay, and a Jehovah's Witness. And unfortunately, there's really four ways you can take care of that, that you you've solved this problem. And you either just ignore everything, you ignore your homosexuality, you ignore your religion, or you end it all. And unfortunately, that's what he did, he ended up committing suicide. And the last part of the email was a general call to whoever who received it to let people know about more support groups for the 20 Somethings. And that's what we started this segment of the show as it's not meant to be an hour, hour and a half pitch fest. Although it turns into that it's not meant to be an hour and a half disco techno freak kind of segment. We wanted to cater and support a group that really doesn't get much representation. And that's why we invited some groups in here who who especially go to that age level, who are looking for that what we used to refer to as the group after high school and before Social Security. And that's that's what we want to cater to. We want to we want to know

there's groups out there and fortunately it seems like there are some so we're glad Michael is here to join us and talked about some of the the programs we have at Montrose counseling center that are not just geared specifically for this age group, but some of the ways they can help Any person in the community who's going through some hard times. So glad you're here with us. Glad to be here. And specifically, the part we brought you in here for was men's network, which we've, whenever we can squeeze it into the news and views, we do like to plug it, I'm not allowed to mention it there, Roy's takes the men's network stuff, and he always gives me the Women's Network. And he feels better in touch with the inner lesbian than he is for some reason. But let's talk a little bit about the men's network. Okay, the men's Network is an informal discussion group for gay and bisexual men to come together and talk about topics that concern them. And we talked about the sexuality coming out, relationships, dating, sex, just anything that gay and bisexual men might feel like they need to discuss. It's been a service of the Counseling Center for many years longer than I've been there. I've been coordinating it for proximately, four years now. And it's really just an informal discussion group. And many times, we have men coming in who are early in the coming out process, and they're looking for some way to connect with the gay community and kind of find their way into the gay community. It's not an age specific group. It's open to anyone, regardless of age. It's a free service, we asked for donations. The Counseling Center is a nonprofit organization. So we asked for donation of three to \$5. But, of course, it's open regardless of ability to pay. But like I mean, it's such a variety of topics that you all, we plan ahead several months, it's not like something of it's not like a group therapy where you walk in and someone and you go, Okay, who has a real who's had a real crisis this past week. It's, it's a set topic that people can come in and be be planned for and prepare for. Exactly, exactly. We scheduled the topics, several months in advance and publish those. We have flyers that we pass out. We also try to get announcements out in the local gay press talking about what our topics are coming up talk topics are. I try to make sure that they're kind of time sensitive whenever there's something going on in the community. Oh, yeah, I believe. Closer before the gay pride there was men's network or the Women's Network. It has what specifically on the pride pride organizations and then closer to October, it's more of the coming out events in there and Father's Day, relationships with fathers and such. Exactly. Yeah. And that meets the men Shetler nice, second and fourth Tuesdays and fourth Tuesday. And let everyone know where the monitors counseling center is. The Montrose counseling center is at 701. Richmond. It's just a few blocks over from the intersection of Richmond and Montrose once you get past the construction. It's right there on it's immediately on the right, right, right. They've had that one lane closed now for approximately eight months, I think, which is fun trying to get through there. I think I think they've been moving the one lane around that they would keep crashing. But I mean, this is mainly just an informal support group. It's and the Counseling Center also offers a group therapy type setting, right for for more intense issues, and a more personal level issues, not just a general community issue, right? Right. The men's network and the Women's Network are just informal discussion groups. These are not therapy sessions. But the Counseling Center offers individual therapy and group therapy, couples counseling for anyone who wants to come in and talk about their general life issues or workout relationship issues. We also have the HIV program for anyone who is infected with HIV to come in for individual and group counseling. And then we have the chemical dependency outpatient program, which is for people with Thank you, people with chemical dependency problems. And there's also a section in there for victims of hate crimes and domestic ends same sex domestic abuse, correct. Right. Right. And so the list is as long as my arm of all the different services available at the counseling center, but it's good that you have there's a variety that there's an organization like this that offers professional formal and informal help for specifically for the gay community. I know I've I've been a client of this of the Center for a while now. And it's good to be able to sit down and talk with somebody who can understand where you're coming from, who you're not having to hide anything from them.

Because basically they know where you're coming from. They've been there themselves in one way or another And I think that's, that's one of the best parts about it is that you can, it's, you still don't have a lot of people, they, they go for help, but they can't they're still in the closet you willing for help. Right? And I mean, it's a great informal setting, even when you're in the individual counseling, it still has an informal feel to it. And that's something I think it's really good you get from that, from the counselors that I've, that I've at least worked with. That it's, it's somewhere if you really need help or need someone to talk, this is a great place, great source to go and find out about. We touched on the Women's Network, when are their meetings, the Women's Network meets on the second and fourth Wednesdays, and it's set both groups meet at 715. And the Women's Network is again for gay and bisexual women. The topics again, it's just like the men's network, informal discussion group. Sometimes we have speakers come in for either the group's I remember the hour with them. They were a couple of weeks. A couple months ago, they were watching the movie, if these walls could talk to right the the HBO lesbian film, looking at three generations. This is surprising. Jason hasn't jumped in with anything yet. Gotta have I'm just taking it all in. Let me give the counseling centers phone. Yes, let me give the address where we get on their phone number. So the Counseling Center at 701. Richmond, and the phone number is 713-529-0037. Are you also on the web? On the internet, we do have a website,



36:43

but I don't have the address. Oh, he's gonna work it out. Maybe.



Chris 36:48

I remember looking at it before, before I before I joined and I can't remember.



Jimmy Carper 36:53

Okay, while he's looking that up. I want to jump in here and say that very, very soon. The Montrose Counseling Center is joining forces with the gay and lesbian switchboard. We are going to become a part of the Montrose Counseling Center. I'm very excited about it because it's going to increase the hours that you'll be able to call the gay and lesbian switchboard and will ultimately be getting more volunteers. That's the outcome and all of us at the at the switchboard are really really looking forward to this because it's been a dream ever since I started with the switchboard to have a 24 hour service. We've just never had the people to implement that. And I think you've got the people there is a counseling center to do it.