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## SPEAKERS

Sarah DePalma, Speaker 2, Phyllis Frye, Tom Richards

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 Sarah DePalma 00:00

My name is Michelle and I'm not even going to attempt to say the last name. It's Michelle. Yeah, her and the title of the piece was called faggot. I occasionally hear from people who don't approve of are using words like faggot and queer. All I can say is we didn't think of the words. They are now appearing on albums and tapes in videos. So I guess you're just gonna have to get used to him. We have a guest sitting in the studio who wants to talk about hatch once you introduce yourself and tell folks.

 Speaker 2 00:39

Hello, everybody. It's me again, Roy. Tonight was the HATCH prom was very interesting.

 Sarah DePalma 00:46

We'll start off by telling people what hatch is. We may have folks out there don't know.

 Speaker 2 00:50

HATCH is a youth organization for gay lesbian, bisexual, and we're getting into transgendered people.

 Sarah DePalma 00:59

Youth okay, but it's for you. It's below. Below. We'll start with age.

 Speaker 2 01:02

Below 24 I believe okay, I'm not exactly sure. But they some very good support group for the US.

 Sarah DePalma 01:13

What is prom? What's a gay prom?

 Speaker 2 01:15

What a gay prom mainly consists of, it's just like a regular prom, except for you can go with whoever you want.

 Sarah DePalma 01:23

So it's just like any other prom except it's most the same sex couples. Yeah. Okay. Just making sure the audience now suppose

 Speaker 2 01:29

it's kind of interesting, because when you get to a gay prom, you're expecting only men and women dancing with their same gender. Yet tonight, we had men, women, and everything. Dancing with whoever we were just having fun. Not worrying about the outside world. Since we were in a theater. We really didn't care. And no, no, it was just it was an uplifting experience for me, because I've never been to a prom. I don't. It's been years since I've been to high school. And-.

 Sarah DePalma 02:05

Wow, how was it uplifting? What did it do for you?

 Speaker 2 02:08

Made me feel normal, sorta.

 Sarah DePalma 02:10

So it's important. Yeah, that's, that's, that's the point that I wanted. That's the point that I wanted to get across. We hear from a lot of, we hear from a lot of younger people. We hear from a lot of younger people, and who tell us that they're listening to the show that trying to pick up their music and picking up on different subjects. And I'm glad to hear. I'm glad to hear what you said. You know that it makes you feel sort of normal, because a lot of people who call us or write to us don't feel that way.

S

Speaker 2 02:44

Well, if anyone ever decides to call, I do have the number for HATCH. I just forgot it. In my bag. It's the number for the info line, where you talk to leave a message they call you back. They don't say what they're part of. And they screen you over the phone, seeing if it's not really, they don't try to screen you and decide if you're good for the group. It's just to be safe. Because, I mean, a lot of the people are closeted inside the group. Uh huh. Oh, my God, I had the number right here. And the number is the number is 713. And the number exactly 94270029427002.

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Sarah DePalma 03:34

Where's the HATCH meet?

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Speaker 2 03:36

They will tell you.

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Sarah DePalma 03:37

Oh, okay. They try. They try not to make that too public, I guess. Good reason. Okay.

S

Speaker 2 03:42

The reason why is because a lot of people are closeted inside the group, a lot of them actually have come out, I think, because we sometimes get together and talk about it. And, but some people are still working on coming out to their parents, to their friends, to all different people, their teachers, as a place to really turn to when you have nowhere else to turn to except for radio stations. And you're listening on the radio, and you really can't talk.

S

Sarah DePalma 04:13

Well, I'm glad I'm glad to get this kind of information on over the year I something I wanted to ask you. And it's I'm asking you because the question was put to me. Where do gay teenagers go that are below the drinking age? Where can they go that went and be with others besides hatch and have a good time?

S

Speaker 2 04:33

If you're 18 or older, you can go to heaven. I know that for sure. But you have to have an ID. Yes, yeah. Another place is just a is numbers, which is like it's just everyone you know-.

S

Sarah DePalma 04:51

Now they serve alcohol there though. Would they let you in if you're below 21? Yes, they will. But they just don't serve drinks.

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Speaker 2 04:57

That's right. Okay. They have shaped people. all gay people, everybody does not matter what your sexual orientation is doesn't matter.

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Sarah DePalma 05:05

Yeah, that doesn't mean it's one of the few MCs clubs in the city.

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Speaker 2 05:08

I go there every Saturday before I come here.

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Sarah DePalma 05:10

So there's numbers in there's what was the other say you said and heaven? Yeah, so it's only two places I can think of okay, maybe somebody else will be able to call in and tell us about that.

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Speaker 2 05:19

But please do because I'd really like to know since I'm below the drinking level age.

S

Sarah DePalma 05:25

Well, good. Thanks a lot for coming in and telling us about it. We want to go to another piece of music and this is any DeFranco I believe she was either in town today or will be in town tomorrow. I could find out. I saw in the paper and I should have written it down. She is going to be Rockefellers I believe I'll find out but anyway, this is any DeFranco and the song is called worthy any to Franco we were just trying to remember I had seen it in the Chronicle that she was going to come to Houston and I had forgotten exactly where but anyhow, any to Franco that's a new release and that song is called worthy. We're about to go to an interview with Phyllis Frey. And if you are not familiar with that name, I'll give you a little bit background about her. Long before the word transgender became known to the population at large. Phyllis Frey was one of those people who went out and said I am a transsexual who has chosen not to have surgery. I have rights. I believe that on my rights, I will fight for my rights. Phyllis is the person who is primarily responsible for getting the ordinance that made crossdressing illegal he is primarily responsible for getting that removed. Today Phyllis is a practicing criminal attorney in

the city of Houston. And but we speak to her on this interview. I mean, the reference of her being the executive director of the International Conference on Transgender Law in employment policy. ICTL, as it is commonly known, has become the preeminent law conference of its type. It is the only one that I am aware of the United States in which judges, attorneys, and people of all walks of life will come and be able to hear experts on virtually every subject involved with Transgender Law, whether it is employment policy, your rights when dealing with the surgeon, your rights in obtaining surgery, your rights for insurance. In addition to all that, I'm very proud to say that she is probably one of my dearest friends in the entire world. And so with that introduction, I proudly bring to you Phyllis Frey talking about the Transgender Law conference. Okay, so strong, Executive Director of the Transgender Law conference, Phyllis, welcome to the show.

 Phyllis Frye 08:08

Thank you, Sara. I'm glad to be here.

 Sarah DePalma 08:10

Now I know the Transgender Law conference because coming up July 3 through the seventh, but a lot of folks, especially with folks who are outside of the city of Houston may not know what the law conference is. Once you talk about that a little bit, start out with the basics.

 Phyllis Frye 08:25

Well, the law conference is just that it is a conference where people who are both attorneys and non attorneys. And I want to stress the non attorney part because this is our fifth law conference in the past four years, a full 70 That's a seven with a zero, a full 70% of those who have attended have not been attorneys. They have been transgendered people who are concerned about what the law does or does not do to protect them in various areas. So what we have done is we've put together a conference that meet each year, and it has gone into the various areas of law, such as employment law and policy, child custody, divorce, document documentation, insurance standards of care, criminal and jailing procedures, housing, getting thrown out of your apartment, probate, things of that nature, as to how they relate to the transgender person. And what we try to do is we try to educate those attorneys who are there in those issues and we also try to educate the non attorneys so that when they go home, they can do one of two things. One is they can tailor their own conduct according to their new knowledge of the law. And additionally, whenever they are interviewing a lawyer for their legal needs, they can ensure that their lawyer understands the nuances of transgender issues. And if that lawyer is not aware of the different nuances and subtleties of transgendered issues, they can either educate that attorney stressed that attorney learn and behave accordingly. Or they can go and hire their own attorney.

 Sarah DePalma 10:26

Now, one of the things that, that I have talked to people about on the show, and we have said to them over and over again, you are the consumer of his service, whether you're the consumer of therapy, or whether you're considering a law service. And I think it's been my

consumer of therapy, or whether you're considering a law service. And I think it's been my impression that most people are kind of surprised if you say to them, we'll use therapist is not doing the job given to the therapist, or if your attorney is not doing what you expect. Get into the attorney, I think that comes as a kind of a surprise to people.

 Phyllis Frye 10:54

Well, it's it's difficult once you've already hired an attorney, or a doctor or a therapist, and you're in the middle of something to change boats in the middle of the stream, although there are times when that's necessary. But during the initial interview phases, when you're trying to find an attorney to help you through a difficult divorce, or you're trying to hire an attorney, who is going to protect you after the divorce, whenever the spouse wants to take away your visitation rights, or hire an attorney to take you through the court, get your documents changed, or to try to protect your job or whatever. It's it's really best to search out and try to find an attorney who either is knowledgeable on transgendered issues, or is willing to learn about the subtleties of transgendered issues. And so what I always advise is for people to plan on paying for that initial interview on paying for that initial half hour or hour, and possibly even having one or two, or even three interviews until you find an attorney that not only feels comfortable you feel comfortable with, but feels comfortable with you, and is willing to use your pronouns and is willing to address you in the manner that you feel that you should be whether that person is in front of you, or whether that person is talking to a judge, or whether that person is talking to opposing counsel, because if that attorney won't, then you need to find another attorney. Plus, even if you don't hire the attorney from the first interview, you are going to learn a lot about the area of law that you're interested in. And it's going to make you an even better consumer during the second interview.

 Sarah DePalma 12:39

Now, one of the things I've had people tell me say well put the law conference. That's a bunch of smug people who get together and talk about being activist. And I often describe the law conference as a search for practical solutions to complex problems. And he always kind of looked at me cross eyed to say, oh, no, it's not like that. But that really is the case. I mean, yes, some of these people are very well known. But they're looking for solutions to complex problems.

 Phyllis Frye 13:04

And well, of course they are and the people who don't attend are usually the ones who have the responses that don't fit. what actually goes on? Yeah, there's a lot of activists there. But there's a lot of people there that are not activists who are looking for solutions, what we do is, there's really not a whole lot of pronouncement of the law and reading of case law, reading of definitions and things of this sort, which is very dry and boring. What it is primarily is you get a bunch of people who either have had or anticipate having legal problems, or people who are activists, or people who are in the healthcare industry, or the insurance industry, or the criminal justice industry, are who are having problems with, you know, custody their children, or are anticipating sometime in the future. They're either transitioning on the job, or their employers finding out that they are cross dressers. And they want to know what to do or how to handle this, or how to make legal changes to protect themselves. And so what we usually do is we

usually get the people into a workshop setting. And we have different problems that are presented by people who've had those different problems. And we try to come up with solutions so that we can present the solutions, the strategies, these ways of doing things to either legislative body, or to a judge or to a governing council or to an Insurance Board, or even to a group of psychologists in the manner of the DSM and gender identity disorder. So there's a whole bunch of things that we can do with this knowledge.

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Sarah DePalma 14:53

Now another one of the things that always interests me, I get a lot of emails after every time we do a show. And one of the things that interested me is people say well You know, it's nice that you had this expert on, but they don't live in Texas. They say, Well, no, but you really think is that much better in, in Britain or in Maryland, or in Kentucky or wherever. And so know that one of the nice things about the law conference is you have people coming in from literally all over the world. And if you if you're one of those people with this narrow view that the world is Houston or the world is Texas, this is an enlightening experience.

P

Phyllis Frye 15:26

We have people coming from Australia, Down Under, from England, from Canada from either Maine or Vermont or forgotten which Washington State, California, Utah, Florida, Louisiana, Maryland, and Kentucky. Those are some of the states that I know, oh, Illinois. So those are some of the states that I know. And so we got people coming in from all over the place.

S

Sarah DePalma 15:55

And one of the things too, is I get a lot of people who contact me and say, Well, I lost my job. Well, yes, the main one of the main parts of this conference has to do with employment law. If you want to learn what your rights are, as opposed to what other people have told you, it is, this is the place to go?

P

Phyllis Frye 16:11

Well, it's more than employment law. Because employment law, there's a lot of things that you can or cannot do. But employment policy is something that, that you as an as a non attorney, person can do a lot to effect. Employment Policy is the strategies for instance, how do you prepare an employer who may want to listen or may be willing to listen to the fact that you are going to transition? How do you work with your employer? Who has allowed you to transition? To make it easier for the next one? How do you work with your employer if you are a crossdresser, and not a transsexual, but your tariff, and you have no plans ever in your life across dressing on the job. But you are in constant fear that somebody may find out that you cross dress, and that you would lose your job? How do you inform your employer and your co workers that, you know, this is just one of your hobbies? Without losing your job? So you don't have to have that closet? There's a lot of strategies, how do you make yourself more important to the to the company, a lot of times when people are fired, cross dressing is just kind of in the last straw, they really weren't that valuable. But if if, if you're a very valuable employee, and

you're doing a lot for the company, bringing in a lot of money for the company, a lot of times, they'll take another look and see if there's some way they can keep you on we discuss a lot of things like that.

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Sarah DePalma 17:44

Now, last year, we had an interview with Suzy Connolly, a crossdresser, who decided to fight back. And so for the cross dressers contact me and say, well, but most of the stuff you talk about on the show or they do in law conference doesn't apply to me. Think again?

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Phyllis Frye 17:59

Well, actually, that's true, because quite often the the comment has been made. This is for transsexuals only, or this is relevant mostly to white folks, this is relevant, mostly people in United States are really mostly but this applies to the transgendered women, that is the female to female or male females, as we're also call. And unfortunately, in some cases, that has been true, and in many cases in other organizations around the community. And there's a very concerted effort now, to really work to inclusive AI because as a transgender community, if we're not bringing in a full half of our community, which are the male, the male or female to male community, if we're not reaching out bringing in a people of color, in our community, if we are not working with not only just the transsexuals, but the gay drag, and the heterosexual crossdresser community, we're only actually working with about 20% of our community. Because the white USA, only male to female transsexual community is maybe 10% of the entire transgender community. So we're wasting a lot of our resources. The law conferences is going to attack this this time, because we're gonna for very special half a half day or will actually three hour workshops on Thursday morning, we're gonna have a workshop dealing with nothing but the legal issues of those transgender people who are not in the United States. And of course, this would be very relevant to those of you who are inside the United States. So you can see what gains they have made, that we have made, and you might be able to adopt, we might be able to adopt some of their strategies to get gains that they have. Of course, there's other areas where the United States is clearly another area that we're going to have on Thursday afternoon, we're gonna have a workshop dealing with the non transsexual part of the community. That is the the gay drag and the heterosexual crossdresser part of the community. And we're working to involve not only in that, but also in some of the other events. We're working to involve a lot of the Houston area organizations we're working to involve and either are going to contact or have contacted the Diana's and imperial court, and Ms camp America, as well as tri s and the Gulf Coast transgender community, and HCDA and tats. So we're trying to, you know, work and bring in all seven of those organizations, or some of the different stuff, we're also doing an extensive outreach to the female to male, which is also called the male, the male community, as well as the lesbian community and the masculine appearing women in the lesbian community. Because on Friday morning, we're gonna have a three hour workshop on the legal needs of the F two m, that is the female to male, which is also called the male to male community, and the masculine appearing women's community. And we know that from talking to our female to male people that once they transition from being in a lesbian relationship to declaring their masculinity, that they get a lot of uncertainty from the lesbian community. And I've had a lot of lesbian friends of mine who said, I don't understand these people, my community helped me. And so we're going to present that. And the other thing we're going to do on Friday afternoon is we're going to have the legal needs of transgendered people of color.

And if you think that being a transgendered person is a social pain, try putting up with the racism that is still unfortunately prevalent in our country, and all the social and cultural mores that are outside of the predominant white community, and mix those in with being transgender. And you got a real bugaboo. So we're going to be working to address the legal needs of transgendered people of color. And so we want the people of color in the local area to come to that workshop. And we're also hoping and inviting the white folks to also come, because we need to learn to work together, we really need to learn what each other's problems are, and what our similarities are.

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Sarah DePalma 22:41

So for the first time, every year, we're seeing a law conference that is addressing issues of I mean, the law conference has always tried to address the issues of an inclusive transgender community. But this time, there's a special effort being made. And I hope those of you who are out there who have said to me, Well, you know, I've never seen a black transgendered person, or those of you who have said, well, I, you know, I'm a crossdresser. So I don't really care what you what you people do. I hope you will have a different attitude or come in here. What's what's being done to address your issues. And for those people, I've had people say to me, Well, I can't afford to go to the whole law conference. They can attend just one day of it now campaign.

P

Phyllis Frye 23:22

Yeah. Well, they always could. But let me give you a few things because we're running out of time that I'm just going to start rattling off information. One, our phone number is 777. This is in Houston. Area code 713. Our phone number is 777 and the initials for trans gender law conference. 777845 to err on the internet, I see TLEP. That's international conference, Transgender Law, employment policy, ICT, LLP at@aol.com. A lot of different things are going on. We're moved to a new hotel. We're at the Ramada Astrodome which is one mile north of the Astrodome. It's on the corner of rosewood and Greenbrier it's a 13 acre spacious open area where the swimming pool is surrounded by the hotel rooms we've got the blocks surrounding the swimming pool area. We're gonna have wine and cheese parties by the different by for the different seven local transgender organizations I just mentioned earlier, we're gonna have special speakers. We're gonna have Mary Coombs, who is from University of Florida. She is a feminist. Law professor is going to be speaking Thursday at lunch. We are bringing in area, a vela areola who is H Khanna, lesbian law professor activist from the University of Texas. She's going to be on the people of color workshop. Friday afternoon. We're bringing in Spencer burst at and James Green and Stephen, Stephen widdle different names a lot of people.

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Sarah DePalma 25:08

I've heard before. So the folks in the show some of those folks have been guests on this program. That's right.

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Phyllis Frye 25:13

We're going to have Saturday night we're gonna have a banquet seated banquet. We're going

WE'RE GOING TO HAVE SATURDAY NIGHT WE'RE GOING TO HAVE A BANQUET SCAFFOLD BANQUET. WE'RE GOING TO BE GIVING OUT AWARDS, YOU'RE GETTING AWARD. JESSICA XAVIER'S GETTING AN AWARD. WE'RE ALSO GOING TO HAVE HEART SONG, WHICH IS THE LESBIAN CHORUS HERE IN HOUSTON IS GOING TO BE PERFORMING FOR US. WE GOT A RATE ARE, THE WHOLE CONFERENCE, INCLUDING ALL THE MEALS IS \$240. BUT WE HAVE A 25% FULL ONE QUARTER DISCOUNT, GOOD THROUGH THE 24TH OF JUNE. THAT'S A 25% DISCOUNT. AND THE DAY RATES FOR THURSDAY AND FRIDAY ARE \$50. AND IF YOU GET IN BEFORE THE 24TH OF JUNE, THAT'S 3750 BECAUSE YOU GET A 25% DISCOUNT. AND THAT INCLUDES LUNCH INCLUDES THE MORNING AND AFTERNOON WORKSHOPS. WE ARE GOING TO ALSO BE DISCUSSING THE DSM THE HEALTH LAW STANDARDS COMPARING THE HEALTH LAW STANDARDS TO THE BENJAMIN STANDARDS. BRINGING UP WHY WE NEED TO GET OUT OF THE GENDER DYSPHORIA DIAGNOSTICS AND STATISTICS MANUAL OF APA AND PRESENTING THAT WILL BE MR. SHANNON MENTOR WHO'S THE NEWLY ANNOUNCED MALE TO MALE STAFF ATTORNEY FOR THE NATIONAL CENTER FOR LESBIAN RESEARCH, LESBIAN RIGHTS NCLR OUT OF SAN FRANCISCO SHANTE. YEAH. WE'RE ALL SET. IN GEORGIA, WE'VE GOT A REAL GROUP OF INTERESTING PEOPLE THAT ARE GOING TO BE COMING, GORDIAN IS PLANNING ON COMING GORDON MCKENZIE IS PLANNING ON COMING TO A PRESENTATION, MATTHEW WITTEN IS GOING TO MAKE A PRESENTATION ON WHAT HAPPENED IN WASHINGTON. LAST OCTOBER, THERE WAS SCORE SHEETS DONE ON EVERY MEMBER OF CONGRESS THAT WE VISITED. AND HE'S GONNA MAKE A REPORT ON WHAT THE DEMOCRATS RESPONSE WAS, WHAT THE REPUBLICAN RESPONSE WAS, WHAT THEIR RESPONSES WERE IN THE DIFFERENT STATES, IT'S GOING TO GIVE US A GOOD DEMOGRAPHIC IDEA OF WHERE OUR STRENGTHS AND OUR WEAKNESSES ARE ON THE DIFFERENT QUESTIONS. WE ASKED. I THINK WE'RE GONNA FIND MORE REPUBLICANS THAN WE THOUGHT I THINK WE MAY FIND LESS DEMOCRATS THAN WE THOUGHT, EVEN THOUGH I THINK IN GENERAL HAVE MORE REPUBLICANS AND MORE DEMOCRATS AND LESS REPUBLICANS, I THINK THE PERCENTAGES ARE GOING TO SURPRISE A LOT OF PEOPLE BECAUSE WE HAVE FRIENDS ON BOTH SIDES OF THE AISLE.

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Sarah DePalma 27:38

THAT'S BEEN OUR EXPERIENCE IN HIS TIME, AMERICA. ALSO, IN THE FEW MINUTES THAT WE HAVE LEFT, I WANT TO I WANT TO MAKE SURE THAT PEOPLE HAVE THE ADDRESS FOR HOW TO REACH A CLUB, HOW TO GET INVOLVED WITH A CONFERENCE AND I AND MAKE SURE THAT EVERYONE KNOWS HOW TO REACH YOU?

P

Phyllis Frye 27:54

WELL, AGAIN, IT'S IT'S 7778452. OR IF YOU REMEMBER THE LETTERS 777. T.GLC, AND THE INTERNET IS [ICTLEP@aol.com](mailto:ICTLEP@aol.com). I WANT TO EMPHASIZE HOW IMPORTANT IT IS FOR YOU LOCAL PEOPLE. THIS IS AN INTERNATIONAL CONFERENCE, AND WE'RE GOING TO BE DISCUSSING A LOT OF VERY IMPORTANT ISSUES. WE'VE GOT GOOD RIGHTS, WE GOT 25% OFF, WE GOT DAY RATES, WE CAN TAKE YOUR VISA, MASTERCARD. WE'RE AWAY FROM THE BUSY STREETS, WE GOT WINE AND CHEESE EVENTS, AFTER THE DAY'S WORKSHOPS, WHICH ARE FREE TO THE PEOPLE WHO REGISTERED. OR THAT DAY WE GOT ENTERTAINMENT, WE GOT AWARDS. IT'S ALL VERY RELEVANT. IT'S NOT HIGH BROWN, LEGAL MUMBO JUMBO, IT'S INVOLVEMENT, WORKSHOPS ON ISSUES THAT ARE RELEVANT TO YOU. AND THIS IS OUR FIFTH CONFERENCE. WE'VE BEEN DOING THIS FOUR OR FOUR YEARS NOW AND WE ARE ONE OF THE RECOGNIZED. WE ARE ONE OF THE ONE OF THE TOP. I'D SAVE TOP FOR INTERNATIONAL TRANSGENDER ORGANIZATIONS IN THE WORLD. AND HERE, IT'S HAPPENING IN HOUSTON, TEXAS.

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Sarah DePalma 29:05

BEFORE WE GO, I WANTED TO TELL A STORY, BECAUSE THIS IS ONE OF MY EXAMPLES NOW LIKE TO USE ABOUT THE LAW CONFERENCE A COUPLE OF YEARS AGO, WE WERE AT THE LAW CONFERENCE AND I MET A WOMAN

named Nancy sharp. In our meeting Nancy in I think she would admit that she was a wallflower. She spoke almost no one she stood off in the corner. I believe it was one of her first public times out really. And Nancy was good. She was the kind of person you'd go over to and you'd say boo to her and she jumped. Well, that was two years ago recently, Nancy Sharpe was responsible for getting new language in the city of New Orleans charter, city charter. If you're a I say this, because if you're one of those people out there and you say Oh, I could never be an activist. I could never be public. I could never do this. I could never do that. I look at Nancy Sharpe is an example of all you people up to who said never never know burger and are now saying, hey, wow, this is cool.

 Phyllis Frye 30:04

Nancy has attended everywhere every law conference and when I first met her, she was the way that you described, Nancy has had a lot of problems with her job. She's had a lot of problems with her family. She's had a lot of various and sundry social problems, because of all the different things that she's faced. But with all the tools that she as far as I know, I don't know if she's ever hired an attorney or not. I don't know if she's ever been able to afford to hire an attorney or not. But with all the knowledge that she has gained from being at law conference, as you said, last year, they wanted to in New Orleans to amend the city charter to have a affirmative action statement. And they were going to add sexual orientation. And because of what she knew, because the people that she began to work with and plug in with, and everything else, they called her and said, you know, does this cover your people? And she said, No, she was able to help them to help supply them with the language. And the rationale and now transgenders are protected in the city of New Orleans.

 Sarah DePalma 31:08

Yeah, and for those of you who are longtime folks here in Houston mirror a person named Larry binaries. And she has been working with Larry binaries on this tax issue. So Phyllis is always it's a pleasure to have you on here. Let's give the number for the law conference one more time.

 Phyllis Frye 31:21

Oh, 777 TGLC or 8452. And I really hope that the lesbian community comes out for this thing on Friday morning. And I hope that the people of color people come up to this thing, the whole thing, but especially Friday afternoon, and I'm hoping that the gay drag community comes for the whole thing, but especially also Thursday afternoon, you should come to it all. But if you can only come to a little bit. And you're not transgender, this is where you need to come.

 Sarah DePalma 31:49

Phyllis, thank you very, very much. His name is Grant King, in that is from an a CD that we have used on the show for quite some time. Now. The CD is called out music was sent here to the station. And it is a compilation of people who I don't know if they are gay and lesbian, or they're simply doing show songs about gays and lesbians. But regardless, there's some wonderful, wonderful songs on this. And that particular song is called hold in beheld. I can't imagine

anybody who doesn't want to have that happen to them, and just seems like I don't know. It just seemed like a nice peaceful song. We have a guest with us in studio that's going that will I'll let him introduce himself. And he said, he was explaining to me while we're at the lobby that gays and lesbians don't understand me. And my response was, yes, I know that. And so he would like to ask me some questions. And I said, Fine. We pack shows, we've all got about 10 to 15 minutes, maybe maybe less than 15. But I thought it might be interesting to answer some of the questions. So go ahead and introduce yourself.

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Tom Richards 33:03

Oh, I think that that most people were heard heard of me before. This is Tom again, the old loudmouth, radical as they call me. But yes, there. We have many questions about the movie to gay people. Okay. My association is almost 100% totally gay. I, I don't I don't particularly care to associate with heterosexual that much. call that a bigot, if you will. I don't really care. Sir, the problem that that I have, and and so my gay friends have is that that most transgender people that we have met, do not and will not associate himself with gay people. Matter of fact, they loudly deny when asked, Are you gay? No, no, we're not gay. I'm inspired all the talk shows on TV. And, and we find that true in the community as a whole also. And I think that I have asked you before and I'm going to ask again. And I think that that you told me yes. Do you or do you not have have homophobic within your organization?

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Sarah DePalma 34:31

Certainly. Not within my organization? I don't, but certainly they exist. Yeah. Yeah. If they can't possibly be homophobic and we're in belong, it's time America, because we do so much networking with a National Gay and Lesbian organizations and with regional ones, and if they can't work with gay and lesbian groups, and vandalising people they can't work for, for me, or for the organizations that I represent. But do they exist in our community? Sure, just no good, just just the same as transphobic people will exist in the gay and lesbian community dignitaries bigotry and yes, it exists.

T

Tom Richards 35:05

Yeah. Do you belong to organizations where these homophobics are.

S

Sarah DePalma 35:09

no fights, for example, that's why I don't belong to the try us sorority. The Triassic sorority is a an organization that builds itself as being strictly for heterosexual crossdressers. I have a problem with that I always have had a problem with it. I have made that known to them privately. I have made it known to them publicly. I've made it known to them on the air. I've made it known to them in writing. And I am not the only one and that Phyllis Frey is another one who's in the same position. The in fact in the current issue of transgender tapestry, which is published by the International Federation of gender educators, AFGE, the very extensive interview in there with Jane Fairfax, who is the one of the lead the leading directors for them. And they are being taken to task not only but they didn't ask for my advice, but they're being

the task pay taking the task by transgender leaders throughout the country for their attitudes. So if the answer the question is, Do I belong to those groups? No. And anybody who asked that obviously knows nothing about my background. They wouldn't ask that question. He asked around the person who brought gay students services on the campus of Texas a&m and took bricks through my window forts.



Tom Richards 36:27

Yeah. If you recall, though, a few weeks back, sir, I did. Ask