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## SUMMARY KEYWORDS

heterosexual, music, song, people, texas, naming, queer, usa, gay, word, called, net, listening, bisexual, survived, glbt, bill, movement, sexual orientation, play

## SPEAKERS

Gigi, Michelle, Chris, Roy McCarthy, Jimmy Carper

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 Michelle 00:00

elections that nobody ever goes to the, you know, school board the city council and stuff like that. And those

 Jimmy Carper 00:07

are very important. Oh, yeah. Especially the school board. Oh, yeah. Because then then we get written out of history, once the religious right takes over the school board.

 Michelle 00:19

And so that's the problem is, you know, the religious Reich is out there doing all that, and they're doing the grassroots, and they're constantly constantly working. My sister was saying something about just the Republicans in general. And how there's, you know, it's like, basically, imagine a big, huge room, crowded full of people. And then there's like, 10 people over in the corner, complaining going, No, now we don't want this. And then I mean, it's the Religious Right? It's the it's the same thing, I'm sure, you know. And so the people, the lawmakers are listening to them, because they're the only ones who are talking. Everybody else is out there having a good time and squeaky wheel. And so because you know, every single one of those people would be talking to the congress people and writing letters and stuff like that. So the Congress, people see 10 letters and say, Oh, this must be a constituency at large. It's really the same 10 People who are, you know, do everything. So we really have to, you know, counter that at the grassroots level, as you say, I mean, what's the point in going to Washington, it's, that's not really where we need to concentrate our efforts. It's at the state level, and that's where we'll see the the effect

 Jimmy Carper 01:25

I think so too.

G Gigi 01:27

And usually hate to read anything but in the very back of the newsletter, Jay pointed this out to me. This is a little email note I've received from fellow in glTF, board member Clarence Bagby from Texas It was wonderful to see the BI net folks working so hard here in Texas on equality begins at home. They have been such a joy to work with especially TG and and now the relationships established and re established as a result of quality begins at home we'll reach far into the future. The work at BT Barnet USA does with the larger GLBT social justice movement makes a huge difference in the lives of those we touch. That's nice. Isn't that great? It's

J Jimmy Carper 02:18

very nice. Yeah, then Clarence is really a sweet guy. Oh, I love he's fun to work with.

G Gigi 02:26

Yeah,

J Jimmy Carper 02:27

just lots of fun you know because he makes work fun.

G Gigi 02:29

Well, you know this is a blonde during the candlelight vigil and put on I forgot to get a candle so I was sitting out there at the front without a candle and Clarence he just kind of reached over grabbed my hand but didn't his round his candle held candle hands together

J Jimmy Carper 02:53

What were you doing with the other hand? What were you holding on with?

G Gigi 03:00

It certainly wasn't a limp

J Jimmy Carper 03:05

and a fun time was had by all

G Gigi 03:10

but anyway, we have Miss DaVita here with some music Hey Dave.

J Jimmy Carper 03:17

How you doing girl? Thank you. Good to see you again. It's been a while it's

♀ 03:21

been a while

J Jimmy Carper 03:22

where are you been?

♀ 03:24

At the art festival? Oh

♀ 03:28

she was never heard from since

♀ 03:31

1000 Miles

J Jimmy Carper 03:33

Yeah. Many other things. I was coming coming home from dinner and came down West time or about oh, I guess it was about 930 10 o'clock and and saw all of the cleanup people boy did they have a job to do 10 1010s of 1000s of people

♀ 03:58

Wow Little Miss John Flores know his little tricks.

G Gigi 04:04

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But anyway, you understand you been working on some new music and new music here we are and brought along sampling and now you've been busy. She's been putting in music into all these contests and oh, the John Lennon songwriting contest the Kerrville Carville Music Festival and just been real busy working on music stuffs

 J Jimmy Carper 04:34  
when that what does that mean? Oh Mike over

 04:40  
well, that means is just you just got to get your stuff out.

 J Jimmy Carper 04:44  
That's That's right.

 04:46  
You got to play it baby.

 J Jimmy Carper 04:51  
She's got the right idea.

 04:54  
So just step back, get

 04:56  
your name out there. Yeah,

 04:57  
right. Exactly. Exactly. So Oh, we just have a I have a lot of fun writing and mixing and playing and playing and mixing and good. Good.

 G Gigi 05:12  
And she's gonna be featured at the BI net conference.



05:18

In October are the dinner. Yeah, we're pulling together the list of songs as we speak. It'll be a a dinner party. Okay. Dinner list. Music, Dinner Music. That's good. It's like Night Music. You know? Same music, Dinner Music.



J Jimmy Carper 05:42

A little Dinner Music here. Okay, so what do you got for us tonight?



05:46

Well, the first song is the the most recent song I've written. And it is about it basically portrays Native Americans on the Trail of Tears and Mother Earth. Yeah, and it is called gosh, I forgot what it was. I've been wondering why



J Jimmy Carper 06:10

Okay, and we're gonna play back right now. You're listening to after hours on KPFT Houston and ke O 's College Station



06:49

gonna



07:02

walk in bla



J Jimmy Carper 07:39

Well, that was pretty but a bit short. There I think we got we had a miscue



07:47

and we may play just as just a hair more because CO data right there. That means short tail. Gotcha.



08:00

That was that was the preview so now we're gonna



08:05

tune in on internet www dot



J Jimmy Carper 08:09

Hold on, let me review that. Talk amongst yourself.



G Gigi 08:15

I know you're planning some music for and I keep working on you to do a song for buys. By conference.



08:24

I'm working on it. And anyone who's listening who would like to send in ideas, I'll take all those ideas and try to form a song around those ideas. I mean Sandler's ideas and



M Michelle 08:41

well darlin, she can write a song about you, but you wouldn't exactly be Dinner Music. I don't think she got the sense or a little, you know, some of it



08:52

might be tabletop music



08:56

from the after dinner party. Oh



09:03

yes, as far as the list goes here, I have seven of my own songs plus, just some old classics, some old Crosby, Stills Nash and Young. Like 6070 music that will be played Joan Baez actually I don't I've never really played any Joan Baez ever listened to. But send in a request. Let me hear what you want to hear. Sit in the list. Okay. Lay it at the dinner. This better be

J

Jimmy Carper 09:41

the beginning of because it's the beginning of a tape. So I can't go too much further than that. Okay, why don't we you reintroduce this song again? Okay, I've

♂

09:51

been wondering why. It is a song about Native Americans and the Trail of Tears mother.

J

Jimmy Carper 09:59

Here Are we go Ah that was a pretty song

♂

10:07

thank you so much. Yes very meditative. I get real zoned out at times

♂

10:16

when you're quieter ones but

J

Jimmy Carper 10:18

well no it's that I've I've I've known you now for a couple of years you remember the first night you came in here with your music and all of it's been very good but I've seen improvement thank you and this one this this one is really really pretty yeah I like this one

♂

10:36

well it's a it's a song to those who had the short end of the stick they should I mean one time What a moment and then they still the culture still through all that survived survived and hung on to continuing no matter what yes and and loving mother earth and that was the whole point of the song that's the whole point of the song walking and walking at a time when it was freezing they were driven out of their tribes with no shoes shelter and just go demanded to leave just incredible I mean just imagine I it's it's something

J

Jimmy Carper 11:34

something that anyone survived it you know, I know there were incredible deaths oh yeah on this on this walk but it's incredible that anyone survived it

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11:46

and as Jim said his grandmother great grandmother was in the in the trail Yes. And she survived is easier

G

Gigi 11:58

living proof

J

Jimmy Carper 12:00

and he does have a lot of Indian ways. I can't get him to wear shoes and he never says goodbye

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12:10

he always wears that leather flap in the front

ණ

12:19

but that's okay are you

G

Gigi 12:26

not like some people around here

J

Jimmy Carper 12:33

that's that's terrible it's not nice

ණ

12:36

if if we're not if he was anything at all he definitely was a drawer because he sure can draw yes he was the the storyteller through visuals

G

Gigi 12:54

some wonderful visuals

J

Jimmy Carper 12:57

I don't think we're talking about the same

G Gigi 13:01

can be clean minded once in a while

♀ 13:12

few and far between so what's the other song? Yeah,

♀ 13:18

well this one's called fly with me and I once again this is just acoustic guitar with voice I call the cello friend of mine who's a principal cellist in Indiana orchestra in Fort Wayne All right, my ears are burning Yeah, I'm I'm now at a point where I'm looking at my music and integrating other instruments and sounds within the pieces themselves. So once again, this is Cousteau guitar and voice but here we go.

J Jimmy Carper 13:55

Before we go I need to mention that you're listening to after hours courier radio with attitude on KPFT Houston and ke O 's College Station we are at the sound of Texas and now this sound of Texas is going to be

♀ 14:12

fly with me okay

J Jimmy Carper 14:17

there's gonna be a go right into

♀ 14:25

who another

J Jimmy Carper 14:26

beauty is

♀ 14:24

14:54

so I I can't wait until a cello bass is in there. That will really make it sound wonderful. I'm going to save spoke with my friend today Deborah net because her name principal cellist in Fort Wayne, Indiana orchestra and she's gonna listen to it and I hope to go visit her and we can then do it together.

J

Jimmy Carper 14:57

That would be nice. Nice

♂

14:57

nice nice sound. I'm

J

Jimmy Carper 15:03

just imagining it. Yeah,

♂

15:05

I like about it. It's got a nice mellow acoustic sound. It's it's yeah, it's got a sound where you can you know kind of just to me it Clint. If I played this in my house all the negative vibes were just like, Oh, I know something you can play. I mean if you have this relatives that are just, you know,

J

Jimmy Carper 15:33

yeah

♂

15:39

it's it. There's nothing offensive about it and that's what I love about it. It doesn't offend anybody.

J

Jimmy Carper 15:44

This is not Don't ya know, this is unwinding music. This is music to play in your car when the traffic is just yeah, it's just mellow. Okay, so

♂

16:01

deserves a big hug and a cookie.



16:06

Where's the cookie?



Michelle 16:13

Right, so rockin music. Wake up. Yeah, listen to them.



Gigi 16:17

Right doesn't need to leave you to.



16:22

It'll be more than a minute.



16:26

Thank you. Once again, for you bet for it all.



Gigi 16:31

Thanks for joining us.



16:33

Yes, we are heavy. Yeah, we



Jimmy Carper 16:36

hardly ever see big stress things like once a year, we get to see



16:42

what we're shooting for a CD by the end of this summer. So we're sure we're shooting for it. Well, they'll



Jimmy Carper 16:50

..... Carper 10:00

get their airtime here on KPFT. You know what, girl? Okay, thank you. You're welcome.

G

Gigi 17:00

I, I've got a notice the article in the voice today? Yes. And on the community. I mean, it's been a long day. I got up at seven this morning. It went to Austin. Oh, that's right. And then came back and

M

Michelle 17:20

went to Austin. And then of course, everybody was like two or three hours late. slept longer, but they didn't tell him. Oh, how

G

Gigi 17:28

rude. And miscommunication. Yeah. But anyway, the Chamber of Commerce article where they're trying to talking about inclusivity?

o

17:46

And was that the thing that's been going on the

G

Gigi 17:48

nail? And yeah, it's been a big battle on in this.

J

Jimmy Carper 17:53

Boy has it ever just, you know, like killing themselves over

G

Gigi 17:58

this? Oh, not. But, you know, really is a big movement across this country to make organizations more GLBT. Friendly. Sure. And the whole community,

o

18:12

including me in the tea part?

..... Carper 10:00

J Jimmy Carper 18:15

You know, we're so diverse that, you know, I would be absolutely amazed that we could agree on anything, really, because we've got people from all kinds of strata, all kinds of ethnic origins. Yeah, people have whole different value systems within our value system.

G Gigi 18:36

Yeah. And by net USA did a fabulous article. It's called non-special rights speech from Tallahassee. EBh. And in that they are talking about how, you know, we're not asking for special rights, we're asking to be able to have children we're being asking to be able to marry. We're asking for the same basic freedoms that the heterosexuals have. That's right. And it's not special. It's not something that more than somebody else gets. Why does the heterosexual world have the marketplace on all these rights?

J Jimmy Carper 19:18

Well, not only that, but even more basic rights than that of, of being secure in your home. Not being thrown out because the landlord finds out you're gay or fired because your your employer player finds out your your, your transsexual and all this kind of stuff that heterosexual people take for granted.

G Gigi 19:42

And it's like, you know, and I know we talked a little bit about this before, but you know, the bisexuals are so invisible when it comes to hate, and then it comes from both it

♀ 19:59

get caught in the middle of there. Yeah, yeah.

J Jimmy Carper 20:01

And it's true.

G Gigi 20:02

And it's like, you know, part of the whole thing is that, you know, we all need to come together and be one diverse, diverse group of communities.

J Jimmy Carper 20:20

We don't have to accept each other. But, but but we do need to respect each other.

G Gigi 20:25

Yeah. And, you know, I didn't article that I sent and handle that on, on this issue, you know, what's in the name? You know, what is the power of naming? Oh, it's very important. And it's like, you know, I keep seeing it come back up again. And again, well, what if we keep adding more and more groups to this list? It's gonna become unmanageable. That's why we need a new name. Yeah, but but nationally, what they're shifting to is BGL T. But that doesn't include everybody. No, but it's, it includes

J Jimmy Carper 21:07

most most people. But then there, there you go, again, with you know, some other group is going to come up. And and naming is very important. When you don't have a name, you're invisible. Period. Definitely.

G Gigi 21:22

And it's, you know, one of the things I wrote, you know, I was a girl Jain thing growing up, and, you know, the night they gave,

J Jimmy Carper 21:30

rather than the tomboy. Yeah.

G Gigi 21:33

But the name they gave it was derogatory names. But you know, and just like, what happens when we name Take the name queer. And we own it. And

J Jimmy Carper 21:47

I believe in that. Yes, yeah. Even back, no, no, it can be a power, even though every time I say it, and I've said it a million times. And I'm a VAT age. I'm 51 years old that that was the name used a lot when I was growing up, that really hurt. But I use it and take it back. But even though every time I say it, some little part in the back of my head goes Ouch. No, it still does that as much as I've used the word queer.

G Gigi 22:24

But just this whole equality movement to bring it to everybody. Yeah. And to name it. And to say, you know, we are all one big large family.

J Jimmy Carper 22:37

That's why we Sunbrella name. Yeah.

M Michelle 22:40

Well, it's kind of like what we're talking about with the Lonnie condo minute interview. Yeah, is that you know, for a long time there was just heterosexual. And then there was heterosexual and homosexual and there's heterosexual, homosexual, bisexual. And now there's words like omnosexual, pansexual, polysexual. And you go, people are starting other labels. Well, I'm not even mad, but people are starting to pile on the labels, because people I think are beginning. You know, there's this It's ironic, because on the one hand, people say, Oh, I don't like labels. I don't like labels. And then what do they do is they pile labels on themselves?

J Jimmy Carper 23:12

Trying to be different. So you know, there needs like, dozen different words, to describe one person.

M Michelle 23:18

Yeah. Well as to kind of to show all the facets you know who you are. But when people say I don't like labels, I think what they mean is, I don't like being tied down to a label or something like that, you know, there's, what does it mean to be homosexual? If you say you are homosexual, does that mean you can never have sex, or never have desires for a person of another gender? You know, something along those lines. And so I think that this naming thing now is kind of get is kind of blurring the boundaries. You know, and I know some people who are heterosexual who have said, well, I'm heterosexual, I'm this woman. I'm only interested in men, but I have had crushes on women as men. In fact, this particular woman has crushes on women all the time. But so what does Yeah, well, yeah, but it's not necessarily a sexual thing. So then what does she call herself? Right? You know, and so it's this whole naming thing, as you say, until you get a name.

J Jimmy Carper 24:12

You don't exist. Yeah. He just did not exist. And I'm of an era where we didn't have not only did we not have a name, but we we didn't have a history. Yeah. And that's also important. Yeah, we had no books, we had nothing. And so every generation had to recreate itself. Now we have a basis to go on as gay and lesbian people and now as bisexual people, because you're, you're developing your own library and history.

M Michelle 24:46

Well, and you know, like you were saying with the history and all these gay people were considered straight in the history books, you know, and Michelangelo's to talk about his

girlfriends and Shakespeare and all these other people who are men, people. started claiming them as gay. Oh no, because Shakespeare wrote about this guy here and then Michael. And now the bisexual movement is saying no, maybe they were bisexual. So just kind of keeps going and going and, you know, redefining, changing adding names, I don't know something like that. I know

J Jimmy Carper 25:17

the older they get and the more that I am in the in the movement, I realized that sexuality can be very fluid. And I think before this century, it was more fluid. Yes, yes. Because of of societal. Societal what?

M Michelle 25:40

Well, I think possibly two of the names because before this century, there really was nothing called homosexuality or heterosexuality per se. It was just what you did what you did,

J Jimmy Carper 25:52

but you know, no matter if you were gay, straight, you got married. And then if you really liked guys better, you stayed married? Well, you stay around with boys or, or man or whatever it was. Yeah. Or if you're a woman with other women,

M Michelle 26:11

yeah, well, there were homosexual acts and heterosexual acts, but there was no such thing as a homosexual or a heterosexual or not even the word right, you know, so that I think, which came first homosexual, I think homosexual came first. And then as an added in Doda, counter to that. Then the term heterosexual is coined, but there's a book out there I think it's I forget who it's by but um, called heterosexuality the invention of heterosexuality or something.

J Jimmy Carper 26:42

And it is an invention. Yeah, yeah,

M Michelle 26:44

I've flipped through it but I haven't read it but it looks really fast. It's a big bucks. So it's a little out of my price range. It looks really interesting. Need more pools for

J Jimmy Carper 26:55

the house? Is that it? Yeah.

G

Gigi 26:58

Do you have to do a little plug for by net? USA? Yes, you do. And you know, if you become a member by net USA, you get this wonderful, fabulous newsletter that is just packed with information.

J

Jimmy Carper 27:12

I can't believe that it really is like a book. Oh,

M

Michelle 27:15

yeah. We say newsletter. It's like what is it? 20 page 26 pages.

G

Gigi 27:19

Wow, that's 28 pages.

∅

27:25

And it's it's pretty good sized? Newsletter. Yeah.

G

Gigi 27:29

But anybody interesting interested in joining

∅

27:35

Interesting.

G

Gigi 27:37

Well, we do want the interesting ones to join. Oh my You can go to their website which is www dot Binah. usa.org

M

Michelle 27:51

is fine at USA all one word. Bi ne t USA.

G Gigi 27:57

Yeah. Okay. Cool. And you can even become a member online and then just mail in your check. Cool. And if you can't afford you can just put down they don't turn anybody away from membership. So you can get free membership if you're

J Jimmy Carper 28:18

Yeah, you're

G Gigi 28:19

on

♀ 28:21

poverty stricken like us. Yeah.

G Gigi 28:26

So anyway, it's uh, and you know, I really think we need to push a little bit more because my net USA is is handful of activists like me outspoken out there in your face about bisexuality, representing this whole silent movement,

J Jimmy Carper 28:47

that it is a silent move, and will remain so until there are more people like you.

G Gigi 28:54

And but by joining, it helps empower by net USA. Because every where they go out and make change. People ask, well, how many people do you represent? Always? This is so she the

♀ 29:09

people to represent.

G Gigi 29:13

And unfortunately, the last few years, we've been losing membership. You kidding. It's been shrinking down. Ouch. So there's a big push to try to get more people involved. Even if only by becoming a member and receiving a newsletter and and kind of keeping up to date on stuff

becoming a member and receiving a newsletter and, and kind of keeping up to date on stuff.

J Jimmy Carper 29:35

I'm a member of several organizations and organizations like that. Yeah, it was just that I believe in them and I want to back them up with money.

G Gigi 29:43

Yeah. And even if you can't afford it, just having your name and that is kept fully confidential and they even have a little questionnaire Do you Do you require forget how they phrase it

⌚ 30:02

being confident. anonymity?

G Gigi 30:05

Yeah. Well, it's discretion when they mail stuff. Oh, okay. Like, try to contact him. And I will be very discreet and protect.

J Jimmy Carper 30:16

Well, that's very important. And people need to know that. Yeah. beforehand. And I think maybe we ought to stress that more.

G Gigi 30:23

Yeah. So, you know, just because you join doesn't mean you're going to be outed or anything, right? You'll be fully protected. They don't give the names out to anybody, and they don't share them with any other organization. It's all kept very secure. Okay. So join us by net USA. And because they really do, it's something that people in there have been working really hard and long fighting for issues common to a song, a

⌚ 30:59

great bunch of people to the ones I've met.

G Gigi 31:03

You've met a lot.

°

31:05

They're pretty cool. They're really neat.

G

Gigi 31:07

And that's the nice thing I like about because buying it is such a young movement. Yes. All the national leaders are just like us, I'm very excited, like people very accessible to everybody. That's very important. Whereas in other organizations, you know, the leaders can get so far removed and you can never access them. But in you know, you got to any bicon big by conference, and they're all you know, you'll see them all there. But I'm getting the wrap up sign.

J

Jimmy Carper 31:45

We got the news folks waiting in the wings. No big wings to wait in I'll tell you where does

G

Gigi 31:53

the time. And I do have to give one last quick plug for binary. He's done luck me. And if you want conference information call 467438 Whoa, and that's the correct area code 713.

J

Jimmy Carper 32:14

Okay, thank you by Ned Houston. And just Aveda. Thank you, and your music. Coming up will be the after hours news and views with big Roy and Michelle and no, not Michelle. Not tonight. Oops.

C

Chris 32:33

I know I could use the hormones but honey.

J

Jimmy Carper 32:36

Sorry. It's Chris. Engineer and

C

Chris 32:43

just smacking my mic around. And you're so good at it. Oh, yeah. Unfortunately, I've had years of practice.

J Jimmy Carper 32:50

Okay, guys.

R Roy McCarthy 32:51

I'm not gonna go there. I'm not gonna go there.

C Chris 32:54

I didn't like it. We disintegrated already to the lowest level.

J Jimmy Carper 32:58

It must be because I'm still here. I don't know. Bo. We're queer.

R Roy McCarthy 33:05

How everybody used to do that. We're queer.

J Jimmy Carper 33:09

You know where that came from? Where? Remember the movie? Gosh, the girl little girl looking into the tech television. The poltergeist poltergeist. Oh, that's right. He would say they're here. Ah. Oh, that's where it came from. All right, a friend of his to tape that we're queer.

R Roy McCarthy 33:35

Oh, well. I'd like to welcome everyone to this week's edition of after hours news and views. Sorry, I wasn't here last week. I was under the weather. And even

C Chris 33:43

though I was here, I was kind of under the weather. All handing Jimmy Assad.

R Roy McCarthy 33:49

Yes, I know. I listened into the news last week, Chris.

C Chris 33:53

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We're not going to talk about

R Roy McCarthy 33:57

anyways, Jamie was the

C Chris 33:58

lucky one. He was on medication at the time. Sadly, I can't say I was

R Roy McCarthy 34:03

You don't need medication. I don't know what it was last week. Now you did all right. You did alright. either. I guess

C Chris 34:12

either. I shouldn't have stopped at the bar before coming here or I should have stayed longer at the bar before coming here or something

R Roy McCarthy 34:17

like that. Darling. Don't forget for us Max.

C Chris 34:21

Promises promises.

R Roy McCarthy 34:23

You have to like it.

C Chris 34:25

You've been reading the wrong bathroom wall.

R Roy McCarthy 34:28

I'd like to start off by mention given some shout outs to Tony up there and Midway and to Randy down there and Beaumont got your letter Randy and what a letter that was okay. Like to

start off this week's news interviews with some good news for everyone. And some surprise and surprise within the good news. What are you showing me? This guy's Chris is sabotaging my news program already. Hear me? Okay, anyways, we got the hate crime bill has passed in the Texas House of state representatives. And now it's going to move to the to the battle in the Texas Senate. The House Bill 938, also known as the James Byrd Hate Crimes Act, you know, was passed by the Texas House by a vote of 83 to 61. And that went almost strictly along party lines. And once that vote was registered on the electronic board in the house chambers, the chairs and the hoops and the hollers and the celebration just erupted before the speaker a Pete Lani. Before he even had a chance to announce the results. I mean, it was that obvious. And we even had nine Republicans who voted in favor of the bill. And one of the biggest surprises of the day was when state representative Warren Chisholm, a pamper Republican and author of a bill that would outlaw homosexuals from adopting or foster parenting children in the state's care, he voted in favor of the act after the word sexual orientation was substituted by the words, sexual preference in the categories of protecting people. Now, folks, I know that may not be politically correct to say sexual preference instead of sexual orientation. But for Warren Chisholm to come on board on something like this, that is a major move on his party. Yeah, that's, that is major folks, that is big time.

 Chris 36:36

Because in fact, in our next part, the next part here, we're talking about him twice.

 Roy McCarthy 36:40

Now, State Representative Pat Haggerty, who's also an Alpine Republican, he's from El Paso. He said that hate crimes are bad business, and hate crimes are bad for business. And he also said, and this is very true, I agree with what he has to say here. If Texas has a reputation as a hate state, it will not help us grow, it will not help us prosper. It will not help us attract new employees and employers for the increasing diversity and of the new Texas. And I'm so happy to pay for the fact that the company that I work for has sexual orientation as part of its non discrimination, employment practices, and same gender benefits. And so I'm quite lucky in that department,

 Chris 37:33

your company's a little better than mine, we've got the we have the non discrimination policy, but we don't have the same gender or what they call them. domestic partnership benefits. They don't have that part of that. But being a California Corporation, it may be coming soon.

 Roy McCarthy 37:53

But my corporation is a San Francisco based corporation. And I think that has an awful lot to do with it. Yeah,

 Chris 37:59

that's the law. That's the law. And that's where it probably helped there because our cup or company is in the general vicinity is there. So

R Roy McCarthy 38:11

anyways, back over. You were mentioned we have some unresolved issues here.

C Chris 38:15

Yes, staying with Austin. We've got some groups that Mike's on I want to smack with the paper. There are five other bills after the James Byrd hate crimes legislation that went through that's going to be affecting our community. And they are two of them from our good dear close friend. They're Mr. Chisholm. That's House Bill 382 barring gays and lesbians from adopting children who are serving as foster parents. Three, three, the banning of same sex marriages, which is already illegal, but this is just to make sure that that he hammers the nail in the coffin one more time on that. For 15 from state representative Robert Halton of Pasadena would require an investigation of foster care applicants to ensure they are not gay or lesbian, and would remove children already in the care of gays and lesbians. This is a little bit stronger wording than Chasms bill which I think on those they don't mention what to do if the children are already in the foster care. Houston zone Debra Danburg has won House Bill 1181, prohibiting discrimination on the basis of sex, race, ethnicity or sexual orientation, prospective adoptive parents or foster care providers